

Table 3-12 Average Job Tenure

Unit : Years

Year	R.O.C.	S. Korea	Japan	France	Germany	Italy	Netherlands	Sweden	U.K.
2007	8.7	4.6	11.8	11.0	10.4	11.6	10.5	10.0	8.1
2008	8.6	4.7	11.6	10.9	10.4	11.5	10.4	9.9	8.1
2009	8.8	4.9	11.4	11.0	10.6	11.8	10.6	10.1	8.4
2010	8.8	5.0	11.9	11.0	10.7	12.1	10.3	10.0	8.6
2011	8.8	5.1	11.9	11.1	10.8	12.2	9.7	9.7	8.6
2012	9.0	5.3	11.8	11.2	10.8	12.3	9.8	9.7	8.7
2013	9.2	5.5	11.9	11.5	11.0	12.7	10.1	9.6	8.8
2014	9.3	5.6	12.1	11.4	11.0	12.9	10.3	9.5	8.8
2015	9.3	5.7	12.1	11.4	11.0	12.9	10.3	9.3	8.6
2016	9.3	5.8	11.9	11.4	11.0	13.0	10.2	9.0	8.6
2017	9.6	5.9	12.1	11.3	10.9	13.1	10.1	8.8	8.6

Source : R.O.C. – DGBAS, Employee Movement Survey

Japan – <http://www.e-stat.go.jp>)Others – OECD stat Extracts (<http://stats.oecd.org/>) Employment by job tenure intervals - average tenure.

Note : Job tenure is measured by the length of time workers have been in their current or main job or with their current employer.