

表 13-9 勞工退休金新制概況－按地區分

			115年 1月			單位：個、人、件、千元		
地 區 別			提繳事業單位數 (月底)	提 繳 人 數 (月底)	平均提繳工資 (元)			
Area			Units of contribution (End of month)	Persons of contribution (End of month)	Average contribution wages (NT\$)			
總	計	Grand total	602,254	7,834,227	47,897			
新	北	New Taipei City	103,656	1,122,578	44,781			
臺	北	Taipei City	110,091	2,074,569	55,185			
桃	園	Taoyuan City	56,355	765,766	47,548			
臺	中	Taichung City	96,706	978,459	40,879			
臺	南	Tainan City	44,009	501,519	41,379			
高	雄	Kaohsiung City	66,474	757,842	42,291			
宜	蘭	Yilan County	7,454	75,100	39,174			
新	竹	Hsinchu County	12,555	252,493	59,737			
苗	栗	Miaoli County	8,758	101,977	43,448			
彰	化	Changhwa County	29,717	282,661	36,625			
南	投	Nantou County	6,703	73,417	39,649			
雲	林	Yunlin County	9,206	119,739	41,199			
嘉	義	Chiayi County	6,046	75,343	39,031			
屏	東	Pingtung County	10,590	106,723	37,368			
臺	東	Taitung County	3,183	27,238	37,739			
花	蓮	Hwalien County	5,574	53,654	39,501			
澎	湖	Penghu County	1,227	11,164	39,572			
基	隆	Keelung City	5,157	48,283	41,886			
新	竹	Hsinchu City	11,213	338,164	75,143			
嘉	義	Chiayi City	6,092	53,999	39,060			
金	門	Kinmen County	1,240	11,537	40,740			
連	江	Lienchiang County	248	2,002	43,997			

資料來源：勞動部勞工保險局。

- 說 明：1.勞工申請月退休金經審核可者，首發自收到申請書之次月起核發至當季止，嗣後定期於每年2月、5月、8月、11月按季續發。
- 2.103年1月17日修正生效之勞工退休金條例，提繳部分將本國人之外國、大陸、及港澳地區配偶依法在臺工作者及自營作業者納入提繳對象；其中自營作業者只計人數不計單位數。核發部分包含未滿60歲喪失工作能力，符合請領條件之勞工得提前領取退休金資料。
- 3.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。
- 4.「地區別」資料，事業單位係依登記地址資料統計；自營作業者係依戶籍地址資料統計人數不計單位數。

Table 13-9 Status of Contribution to the New Labor Pension by Area

Jan., 2026

Unit : Unit 、 Person 、 Case 、 NT\$1,000

應計提繳金額 Due amount of contribution	實計核發退休金 Real disbursement of pension payments				
	一次退休金 Lump sum pension payments		月退休金 Monthly pension payments		
	件數 Cases	金額 Amount	件數 Cases	首發 Cases of first issue	金額 Amount
27,850,949	13,261	5,944,246	1,237	1,237	27,859
3,597,634	2,735	1,303,573	293	293	6,090
8,747,074	1,458	838,998	197	197	5,052
2,658,250	1,380	655,374	132	132	2,631
2,805,612	1,618	632,878	151	151	2,110
1,507,597	1,054	446,100	97	97	2,235
2,346,397	1,583	700,993	107	107	2,929
217,235	197	62,451	11	11	160
1,155,507	335	211,314	32	32	943
324,281	282	132,072	25	25	721
727,174	563	215,981	51	51	757
216,101	207	72,951	16	16	253
380,179	218	77,261	17	17	254
217,984	202	71,107	11	11	259
290,310	359	114,526	25	25	814
76,134	146	50,795	3	3	58
156,516	190	56,542	9	9	143
33,935	41	10,483	—	—	—
148,893	285	106,448	14	14	380
2,046,750	251	130,262	31	31	1,748
153,247	129	40,978	10	10	246
37,376	21	8,714	4	4	65
6,766	7	4,443	1	1	11

Source : Bureau of Labor Insurance, MOL.

- Note : 1.Labor to apply for monthly pension was approved for the first time, since receipt of the application for the following month until issued to the quarter ended, after a regular basis every February, May, August, November quarterly payment.
- 2.The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan. Self-employed spouses are calculated by the number of persons and not by the number of business units. Pension payment includes those under 60 who have lost the capacity to work and met the conditions for early pension payment.
- 3.The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.
- 4.The data of "Area" is classified by the location of the enterprise register and the self-employed operators' household register. Self-employed operators aren't included in data of units.