

表 3-1 工會數及會員數

單位：家、人、%

| 年季底別<br>End of year and quarter                               |             | 總 計<br>Grand total |  |                             |                                       | 工 會<br>Federations                   |  |
|---|-------------|--------------------|--|-----------------------------|---------------------------------------|--------------------------------------|--|
|   |             | 工會數<br>Unions      | 團 體<br>會員數<br>Institutional<br>members | 會員人數<br>Personal<br>members | 全國勞工<br>工會組織率<br>Organization<br>rate | 企業及產業<br>Corporate and<br>industrial | 團 體<br>會員數<br>Institutional<br>members |
| 95年底  | End of 2006 | 4,500              | 4,871                                  | 2,984,601                   | 36.0                                  | 36                                   | 342                                    |
| 96年底  | End of 2007 | 4,574              | 4,912                                  | 3,026,508                   | 35.8                                  | 36                                   | 329                                    |
| 97年底  | End of 2008 | 4,663              | 5,228                                  | 3,043,223                   | 36.1                                  | 35                                   | 291                                    |
| 98年底  | End of 2009 | 4,759              | 5,298                                  | 3,177,591                   | 37.8                                  | 35                                   | 284                                    |
| 99年底  | End of 2010 | 4,924              | 5,317                                  | 3,216,502                   | 37.3                                  | 34                                   | 287                                    |
| 100年底   | End of 2011 | 5,042              | 5,298                                  | 3,321,969                   | 34.8                                  | 37                                   | 318                                    |
| 101年底   | End of 2012 | 5,225              | 5,270                                  | 3,387,524                   | 34.9                                  | 40                                   | 309                                    |
| 102年底   | End of 2013 | 5,285              | 5,218                                  | 3,362,024                   | 34.3                                  | 40                                   | 302                                    |
| 103年底   | End of 2014 | 5,382              | 5,213                                  | 3,349,521                   | 33.7                                  | 41                                   | 302                                    |
| 104年底   | End of 2015 | 5,424              | 5,175                                  | 3,350,520                   | 33.4                                  | 43                                   | 304                                    |
| 105年底   | End of 2016 | 5,485              | 5,178                                  | 3,348,702                   | 33.2                                  | 43                                   | 308                                    |
| 106年底   | End of 2017 | 5,499              | 5,120                                  | 3,380,879                   | 33.2                                  | 43                                   | 295                                    |
| 107年底   | End of 2018 | 5,536              | 5,070                                  | 3,369,165                   | 32.9                                  | 43                                   | 289                                    |
| 108年底   | End of 2019 | 5,576              | 5,050                                  | 3,353,660                   | 32.5                                  | 43                                   | 287                                    |
| 109年底   | End of 2020 | 5,655              | 5,094                                  | 3,363,998                   | 32.6                                  | 43                                   | 277                                    |
| 2季底   | End of II   | 5,596              | 5,096                                  | 3,355,188                   | 32.7                                  | 43                                   | 285                                    |
| 3季底   | End of III  | 5,623              | 5,092                                  | 3,361,924                   | 32.7                                  | 43                                   | 283                                    |
| 4季底   | End of IV   | 5,655              | 5,094                                  | 3,363,998                   | 32.6                                  | 43                                   | 277                                    |
| 110年底   | End of 2021 |                    |  |                             |                                       |                                      |  |
| 1季底   | End of I    | 5,676              | 5,097                                  | 3,368,004                   | 32.7                                  | 43                                   | 277                                    |
| 2季底   | End of II   | 5,698              | 5,054                                  | 3,389,363                   | 33.6                                  | 43                                   | 275                                    |
| 本季底與上季底比較(%)<br>Change from last period                       |             | 0.39               | -0.84                                  | 0.63                        | (0.9)                                 | —                                    | -0.72                                  |
| 本季底與上年同季底比較(%)<br>Change from the same period of<br>last year |             | 1.82               | -0.82                                  | 1.02                        | (0.9)                                 | —                                    | -3.51                                  |

資料來源：勞動部勞動關係司。

說 明：1.本表數字係依100年5月1日修訂生效之工會法分類統計。

2.括弧()內數字係增減百分點。

3.全國勞工工會組織率(%) = 全體工會會員人數 ÷ 可組織工會人數 × 100。

Table 3-1 Labor Unions and Members

Unit : Establishment、Person、%

| 聯合組織<br>of labor unions |                                       |               |                                       | 企業工會<br>Corporate unions |                             | 產業工會<br>Industrial unions |                             | 職業工會<br>Professional unions |                             |
|-------------------------|---------------------------------------|---------------|---------------------------------------|--------------------------|-----------------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|
| 職業<br>Profession        | 團體<br>會員數<br>Institutional<br>members | 綜合性<br>Others | 團體<br>會員數<br>Institutional<br>members | 工會數<br>Unions            | 會員人數<br>Personal<br>members | 工會數<br>Unions             | 會員人數<br>Personal<br>members | 工會數<br>Unions               | 會員人數<br>Personal<br>members |
|                         |                                       |               |                                       |                          |                             |                           |                             |                             |                             |
| 105                     | 793                                   | 75            | 3,790                                 | 982                      | 573,161                     | —                         | —                           | 3,376                       | 2,453,347                   |
| 104                     | 684                                   | 77            | 4,253                                 | 959                      | 523,289                     | —                         | —                           | 3,488                       | 2,519,934                   |
| 104                     | 687                                   | 78            | 4,327                                 | 947                      | 518,073                     | —                         | —                           | 3,595                       | 2,659,518                   |
| 104                     | 688                                   | 78            | 4,342                                 | 890                      | 520,947                     | —                         | —                           | 3,818                       | 2,695,555                   |
| 107                     | 748                                   | 81            | 4,232                                 | 889                      | 529,685                     | 37                        | 34,785                      | 3,891                       | 2,757,499                   |
| 106                     | 668                                   | 87            | 4,293                                 | 892                      | 537,419                     | 84                        | 51,603                      | 4,016                       | 2,798,502                   |
| 106                     | 652                                   | 90            | 4,264                                 | 884                      | 551,267                     | 101                       | 67,807                      | 4,064                       | 2,742,950                   |
| 108                     | 653                                   | 98            | 4,258                                 | 905                      | 551,367                     | 142                       | 72,781                      | 4,088                       | 2,725,373                   |
| 109                     | 649                                   | 100           | 4,222                                 | 909                      | 547,283                     | 158                       | 79,217                      | 4,105                       | 2,724,020                   |
| 108                     | 623                                   | 104           | 4,247                                 | 924                      | 553,815                     | 179                       | 79,687                      | 4,127                       | 2,715,200                   |
| 110                     | 631                                   | 107           | 4,194                                 | 895                      | 581,531                     | 194                       | 85,950                      | 4,150                       | 2,713,398                   |
| 110                     | 629                                   | 112           | 4,152                                 | 900                      | 585,153                     | 210                       | 87,271                      | 4,161                       | 2,696,741                   |
| 110                     | 630                                   | 116           | 4,133                                 | 909                      | 588,121                     | 214                       | 84,442                      | 4,184                       | 2,681,097                   |
| 111                     | 657                                   | 118           | 4,160                                 | 916                      | 590,089                     | 231                       | 86,424                      | 4,236                       | 2,687,485                   |
| 111                     | 649                                   | 117           | 4,162                                 | 908                      | 587,390                     | 218                       | 85,495                      | 4,199                       | 2,682,303                   |
| 111                     | 650                                   | 117           | 4,159                                 | 917                      | 589,952                     | 223                       | 85,860                      | 4,212                       | 2,686,112                   |
| 111                     | 657                                   | 118           | 4,160                                 | 916                      | 590,089                     | 231                       | 86,424                      | 4,236                       | 2,687,485                   |
| 111                     | 660                                   | 118           | 4,160                                 | 921                      | 593,750                     | 237                       | 86,632                      | 4,246                       | 2,687,622                   |
| 111                     | 654                                   | 118           | 4,125                                 | 924                      | 599,541                     | 242                       | 86,644                      | 4,260                       | 2,703,178                   |
| —                       | -0.91                                 | —             | -0.84                                 | 0.33                     | 0.98                        | 2.11                      | 0.01                        | 0.33                        | 0.58                        |
| —                       | 0.77                                  | 0.85          | -0.89                                 | 1.76                     | 2.07                        | 11.01                     | 1.34                        | 1.45                        | 0.78                        |

Source : The Department of Employment Relations, MOL.

Note : 1.For statistical figures tabulated in this table, the amended Labor Union Act taking effect on May 1st, 2011 have been referred.  
2.The figures in the parentheses represent changes in percentage points.  
3.Organizational rate(%) = ( Labor members ÷ The workers having the right to organize labor union ) × 100.