

表 3-1 工會數及會員數

單位：家、人、%

| 年季底別 End of year and quarter | | 總 計 Grand total | | | | 工 會 Federations | |
|---|-------------|--------------------|--|-----------------------------|---------------------------------------|--------------------------------------|--|
| | | 工會數 Unions | 團 體 會員數 Institutional members | 會員人數 Personal members | 全國勞工 工會組織率 Organization rate | 企業及產業 Corporate and industrial | 團 體 會員數 Institutional members |
| 97年底 | End of 2008 | 4,663 | 5,228 | 3,043,223 | 36.1 | 35 | 291 |
| 98年底 | End of 2009 | 4,759 | 5,298 | 3,177,591 | 37.8 | 35 | 284 |
| 99年底 | End of 2010 | 4,924 | 5,317 | 3,216,502 | 37.3 | 34 | 287 |
| 100年底 | End of 2011 | 5,042 | 5,298 | 3,321,969 | 34.8 | 37 | 318 |
| 101年底 | End of 2012 | 5,225 | 5,270 | 3,387,524 | 34.9 | 40 | 309 |
| 102年底 | End of 2013 | 5,285 | 5,218 | 3,362,024 | 34.3 | 40 | 302 |
| 103年底 | End of 2014 | 5,382 | 5,213 | 3,349,521 | 33.7 | 41 | 302 |
| 104年底 | End of 2015 | 5,424 | 5,175 | 3,350,520 | 33.4 | 43 | 304 |
| 105年底 | End of 2016 | 5,485 | 5,178 | 3,348,702 | 33.2 | 43 | 308 |
| 106年底 | End of 2017 | 5,499 | 5,120 | 3,380,879 | 33.2 | 43 | 295 |
| 107年底 | End of 2018 | 5,536 | 5,070 | 3,369,165 | 32.9 | 43 | 289 |
| 108年底 | End of 2019 | 5,576 | 5,050 | 3,353,660 | 32.5 | 43 | 287 |
| 109年底 | End of 2020 | 5,655 | 5,094 | 3,363,998 | 32.6 | 43 | 277 |
| 110年底 | End of 2021 | 5,724 | 5,051 | 3,403,454 | 33.2 | 43 | 274 |
| 111年底 | End of 2022 | 5,777 | 5,016 | 3,433,218 | 33.4 | 43 | 268 |
| 4季底 | End of IV | 5,777 | 5,016 | 3,433,218 | 33.4 | 43 | 268 |
| 112年底 | End of 2023 | 5,819 | 5,057 | 3,416,602 | 32.9 | 43 | 267 |
| 1季底 | End of I | 5,783 | 5,012 | 3,436,588 | 33.3 | 43 | 266 |
| 2季底 | End of II | 5,797 | 5,065 | 3,432,904 | 33.2 | 43 | 266 |
| 3季底 | End of III | 5,808 | 5,056 | 3,433,242 | 33.2 | 43 | 266 |
| 4季底 | End of IV | 5,819 | 5,057 | 3,416,602 | 32.9 | 43 | 267 |
| 本季底與上季底比較(%) Change from last period | | 0.19 | 0.02 | -0.48 | (-0.3) | — | 0.38 |
| 本季底與上年同季底比較(%) Change from the same period of last year | | 0.73 | 0.82 | -0.48 | (-0.5) | — | -0.37 |

資料來源：勞動部勞動關係司。

說 明：1.本表數字係依100年5月1日修訂生效之工會法分類統計。

2.括弧()內數字係增減百分點。

3.全國勞工工會組織率(%) = 全體工會會員人數 ÷ 可組織工會人數 × 100。

Table 3-1 Labor Unions and Members

Unit : Establishment、Person、%

| 聯合組織 of labor unions | | | | 企業工會 Corporate unions | | 產業工會 Industrial unions | | 職業工會 Professional unions | |
|-------------------------|---------------------------------------|---------------|---------------------------------------|--------------------------|-----------------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|
| 職業 Profession | 團體 會員數 Institutional members | 綜合性 Others | 團體 會員數 Institutional members | 工會數 Unions | 會員人數 Personal members | 工會數 Unions | 會員人數 Personal members | 工會數 Unions | 會員人數 Personal members |
| | | | | | | | | | |
| 104 | 687 | 78 | 4,327 | 947 | 518,073 | — | — | 3,595 | 2,659,518 |
| 104 | 688 | 78 | 4,342 | 890 | 520,947 | — | — | 3,818 | 2,695,555 |
| 107 | 748 | 81 | 4,232 | 889 | 529,685 | 37 | 34,785 | 3,891 | 2,757,499 |
| 106 | 668 | 87 | 4,293 | 892 | 537,419 | 84 | 51,603 | 4,016 | 2,798,502 |
| 106 | 652 | 90 | 4,264 | 884 | 551,267 | 101 | 67,807 | 4,064 | 2,742,950 |
| 108 | 653 | 98 | 4,258 | 905 | 551,367 | 142 | 72,781 | 4,088 | 2,725,373 |
| 109 | 649 | 100 | 4,222 | 909 | 547,283 | 158 | 79,217 | 4,105 | 2,724,020 |
| 108 | 623 | 104 | 4,247 | 924 | 553,815 | 179 | 79,687 | 4,127 | 2,715,200 |
| 110 | 631 | 107 | 4,194 | 895 | 581,531 | 194 | 85,950 | 4,150 | 2,713,398 |
| 110 | 629 | 112 | 4,152 | 900 | 585,153 | 210 | 87,271 | 4,161 | 2,696,741 |
| 110 | 630 | 116 | 4,133 | 909 | 588,121 | 214 | 84,442 | 4,184 | 2,681,097 |
| 111 | 657 | 118 | 4,160 | 916 | 590,089 | 231 | 86,424 | 4,236 | 2,687,485 |
| 111 | 654 | 118 | 4,123 | 926 | 599,316 | 246 | 88,914 | 4,280 | 2,715,224 |
| 111 | 622 | 119 | 4,126 | 937 | 623,421 | 254 | 92,867 | 4,313 | 2,716,930 |
| 111 | 622 | 119 | 4,126 | 937 | 623,421 | 254 | 92,867 | 4,313 | 2,716,930 |
| 111 | 624 | 120 | 4,166 | 949 | 616,980 | 262 | 94,174 | 4,334 | 2,705,448 |
| 111 | 622 | 120 | 4,124 | 939 | 624,880 | 257 | 93,014 | 4,313 | 2,718,694 |
| 112 | 623 | 120 | 4,176 | 940 | 623,729 | 258 | 93,419 | 4,324 | 2,715,756 |
| 112 | 623 | 120 | 4,167 | 946 | 622,410 | 259 | 93,833 | 4,328 | 2,716,999 |
| 111 | 624 | 120 | 4,166 | 949 | 616,980 | 262 | 94,174 | 4,334 | 2,705,448 |
| -0.89 | 0.16 | — | -0.02 | 0.32 | -0.87 | 1.16 | 0.36 | 0.14 | -0.43 |
| — | 0.32 | 0.84 | 0.97 | 1.28 | -1.03 | 3.15 | 1.41 | 0.49 | -0.42 |

Source : The Department of Employment Relations, MOL.

Note : 1.For statistical figures tabulated in this table, the amended Labor Union Act taking effect on May 1st, 2011 have been referred.

2.The figures in the parentheses represent changes in percentage points.

3.Organizational rate(%) = (Labor members ÷ The workers having the right to organize labor union) × 100.