

表 3-6 勞資爭議受理案件－按行業分

單位：件

年 月 別 Year and month		總 計 Grand total		農、林、漁、牧業 Agriculture, forestry, fishing & animal husbandry		礦業及土石採取業 Mining & quarrying		製 造 業 Manufacturing	
100年	2011	22,629	(11,767)	75	(46)	21	(14)	4,466	(2,149)
101年	2012	23,225	(11,247)	82	(53)	24	(15)	4,596	(2,268)
102年	2013	23,943	(11,900)	83	(53)	20	(11)	4,522	(2,208)
103年	2014	22,703	(11,466)	80	(47)	13	(10)	4,333	(2,195)
104年	2015	23,204	(11,247)	92	(57)	18	(11)	4,533	(2,303)
105年	2016	25,587	(11,809)	131	(86)	24	(16)	4,789	(2,233)
106年	2017	27,174	(12,603)	119	(68)	24	(11)	4,761	(2,352)
107年	2018	26,649	(11,979)	115	(68)	22	(11)	4,466	(2,136)
108年	2019	26,435	(11,636)	121	(82)	8	(4)	4,286	(1,870)
109年	2020	27,523	(12,291)	115	(77)	12	(11)	4,379	(1,857)
110年	2021	24,825	(11,440)	93	(65)	8	(5)	3,702	(1,705)
111年	2022	23,319	(10,501)	125	(79)	24	(13)	3,620	(1,656)
112年	2023	25,731	(10,127)	105	(64)	12	(6)	4,119	(1,669)
113年	2024	27,419	(9,685)	126	(50)	19	(8)	3,843	(1,468)
114年	2025	29,714	(10,543)	114	(51)	4	(1)	4,016	(1,535)
1月	Jan.	1,899	(608)	9	—	—	—	270	(96)
2月	Feb.	2,390	(811)	10	(7)	—	—	350	(129)
3月	Mar.	2,504	(860)	6	(2)	1	—	350	(111)
4月	Apr.	2,383	(814)	6	(2)	—	—	328	(123)
5月	May	2,494	(860)	8	(3)	—	—	344	(124)
6月	June	2,509	(826)	11	(4)	1	(1)	303	(108)
7月	July	2,652	(895)	13	(5)	—	—	351	(140)
8月	Aug.	2,586	(930)	11	(4)	—	—	296	(133)
9月	Sept.	2,480	(996)	12	(7)	1	—	340	(137)
10月	Oct.	2,541	(925)	8	(5)	1	—	354	(133)
11月	Nov.	2,392	(888)	3	(1)	—	—	324	(122)
12月	Dec.	2,884	(1,130)	17	(11)	—	—	406	(179)
115年	2026	3,059	(1,151)	13	(7)	2	—	388	(172)
1月	Jan.	3,059	(1,151)	13	(7)	2	—	388	(172)
本月與上月比較(%) Change from last period		6.07	1.86	-23.53	-36.36	--	--	-4.43	-3.91
本月與上年同月比較(%) Change from the same period of last year		61.08	89.31	44.44	--	--	--	43.70	79.17
本年累計與上年同期比較(%) Cumulative change from the same period of last year		61.08	89.31	44.44	--	--	--	43.70	79.17

資料來源：勞動部勞動關係司。

說明：1.括弧()內數字係勞工行政主管機關(構)勞資爭議協商調處案件。

2.101年以前依據行業統計分類第8次修訂編製，102-104年依據第9次修訂編製，105-109年依據第10次修訂編製，110年起依據第11次修訂編製。

Table 3-6 Labor-Management Disputes by Industry

Unit : Case

電力及燃氣供應業 Electricity & gas supply		用水供應及 污染整治業 Water supply & remediation activities		營建工程業 Construction		批發及零售業 Wholesale & retail trade		運輸及倉儲業 Transportation & storage		住宿及餐飲業 Accommodation & food service activities	
36	(23)	133	(66)	1,585	(913)	5,337	(2,567)	1,096	(646)	1,842	(857)
39	(22)	110	(58)	1,589	(863)	5,716	(2,522)	1,179	(618)	2,050	(950)
32	(20)	151	(66)	1,582	(838)	5,616	(2,414)	1,120	(581)	1,893	(815)
32	(23)	152	(76)	1,635	(906)	5,652	(2,605)	1,009	(526)	1,876	(879)
41	(28)	198	(94)	1,659	(922)	5,509	(2,551)	1,052	(577)	2,050	(952)
45	(28)	220	(104)	1,737	(896)	6,044	(2,714)	1,220	(624)	2,352	(1,059)
40	(26)	208	(97)	1,816	(885)	6,530	(2,866)	1,336	(665)	2,605	(1,296)
57	(36)	178	(73)	1,736	(874)	6,301	(2,738)	1,370	(672)	2,657	(1,150)
46	(29)	204	(87)	1,680	(814)	6,299	(2,784)	1,380	(659)	2,621	(1,164)
46	(29)	168	(78)	1,803	(932)	6,095	(2,756)	1,297	(611)	3,093	(1,400)
37	(17)	160	(88)	1,634	(821)	5,544	(2,490)	1,172	(533)	2,837	(1,253)
36	(20)	163	(71)	1,616	(799)	5,004	(2,270)	1,108	(515)	2,209	(994)
34	(22)	164	(69)	1,760	(803)	5,286	(2,000)	1,162	(476)	2,401	(887)
49	(21)	199	(69)	1,943	(769)	5,616	(1,913)	1,266	(474)	2,727	(928)
43	(22)	178	(62)	2,128	(833)	6,218	(2,072)	1,259	(428)	3,077	(1,063)
4	(2)	12	(2)	135	(46)	344	(96)	90	(27)	184	(57)
5	(1)	16	(4)	154	(74)	455	(144)	96	(32)	288	(83)
2	—	21	(6)	158	(62)	518	(187)	112	(41)	266	(91)
1	—	18	(6)	154	(62)	484	(143)	119	(36)	261	(97)
4	(3)	13	(7)	194	(71)	520	(170)	116	(44)	252	(84)
5	(3)	13	(7)	195	(69)	525	(163)	114	(33)	258	(84)
5	(4)	20	(9)	187	(73)	596	(162)	121	(41)	261	(83)
4	(2)	8	(4)	190	(72)	576	(208)	95	(23)	263	(85)
2	(2)	18	(4)	204	(65)	527	(206)	96	(46)	268	(112)
4	(2)	16	(5)	163	(69)	516	(188)	98	(34)	281	(93)
5	(2)	11	(3)	181	(77)	527	(185)	84	(32)	235	(93)
2	(1)	12	(5)	213	(93)	630	(220)	118	(39)	260	(101)
5	(5)	22	(5)	234	(90)	612	(211)	113	(35)	283	(116)
5	(5)	22	(5)	234	(90)	612	(211)	113	(35)	283	(116)
150.00	400.00	83.33	—	9.86	-3.23	-2.86	-4.09	-4.24	-10.26	8.85	14.85
25.00	150.00	83.33	150.00	73.33	95.65	77.91	119.79	25.56	29.63	53.80	103.51
25.00	150.00	83.33	150.00	73.33	95.65	77.91	119.79	25.56	29.63	53.80	103.51

Source : The Department of Employment Relations, MOL.

Note : 1.The figures in the parentheses represent industrial disputes resolved by labor administration agencies in Taiwan area.

2.Data series were classified before 2012 refer to Statistical Classification of Industries, Rev.8. Data series from 2013 to 2015 refer to Rev.9. Data series from 2016 to 2020 refer to Rev.10. Data series from 2021 refer to Rev.11.

表 3-6 勞資爭議受理案件－按行業分(續)

單位：件

年 月 別		出版影音及資通訊業		金融及保險業		不動產業		專業、科學及技術服務業	
Year and month		Information & communication		Financial & insurance activities		Real estate activities		Professional, scientific & technical activities	
100年	2011	563	(309)	453	(289)	413	(186)	834	(431)
101年	2012	540	(276)	426	(274)	437	(183)	886	(433)
102年	2013	489	(250)	417	(249)	471	(202)	872	(406)
103年	2014	492	(251)	335	(209)	494	(222)	832	(389)
104年	2015	527	(254)	340	(192)	592	(274)	861	(391)
105年	2016	592	(268)	474	(267)	620	(292)	955	(443)
106年	2017	693	(324)	475	(258)	566	(233)	993	(449)
107年	2018	729	(371)	419	(241)	548	(230)	1,060	(493)
108年	2019	744	(361)	383	(199)	609	(265)	959	(417)
109年	2020	696	(346)	374	(216)	611	(256)	1,099	(495)
110年	2021	669	(345)	328	(189)	579	(261)	1,020	(443)
111年	2022	717	(380)	288	(149)	592	(261)	929	(425)
112年	2023	722	(294)	386	(193)	577	(221)	922	(379)
113年	2024	714	(271)	361	(149)	644	(197)	1,041	(363)
114年	2025	937	(360)	407	(176)	765	(210)	1,321	(431)
1月	Jan.	60	(17)	26	(12)	40	(3)	103	(27)
2月	Feb.	68	(21)	28	(13)	55	(17)	92	(28)
3月	Mar.	80	(35)	44	(16)	72	(20)	108	(34)
4月	Apr.	87	(37)	31	(13)	70	(19)	128	(37)
5月	May	83	(40)	36	(18)	72	(17)	122	(36)
6月	June	76	(21)	38	(15)	76	(18)	94	(28)
7月	July	89	(36)	37	(14)	65	(16)	105	(36)
8月	Aug.	81	(30)	40	(9)	66	(17)	100	(37)
9月	Sept.	63	(23)	20	(11)	70	(30)	104	(46)
10月	Oct.	62	(22)	38	(18)	58	(19)	125	(49)
11月	Nov.	103	(40)	34	(19)	65	(14)	110	(37)
12月	Dec.	85	(38)	35	(18)	56	(20)	130	(36)
115年	2026	101	(41)	28	(13)	64	(25)	153	(50)
1月	Jan.	101	(41)	28	(13)	64	(25)	153	(50)
本月與上月比較(%) Change from last period		18.82	7.89	-20.00	-27.78	14.29	25.00	17.69	38.89
本月與上年同月比較(%) Change from the same period of last year		68.33	141.18	7.69	8.33	60.00	733.33	48.54	85.19
本年累計與上年同期比較(%) Cumulative change from the same period of last year		68.33	141.18	7.69	8.33	60.00	733.33	48.54	85.19

Table 3-6 Labor-Management Disputes by Industry (Cont.)

Unit : Case

支援服務業 Support service activities	公共行政及國防； 強制性社會安全 Public administration & defence; Compulsory social security	教 育 業 Education	醫療保健及 社會工作服務業 Human health & social work activities	藝術、娛樂及 休閒服務業 Arts, entertainment & recreation	其他服務業 Other service activities
2,025 (1,057)	120 (94)	692 (359)	748 (399)	242 (117)	1,948 (1,245)
2,087 (916)	112 (86)	624 (296)	835 (417)	261 (154)	1,632 (843)
2,211 (997)	114 (90)	651 (347)	797 (413)	261 (129)	2,641 (1,811)
1,979 (973)	89 (61)	620 (328)	748 (421)	294 (135)	2,038 (1,210)
2,313 (1,057)	110 (76)	684 (391)	809 (450)	278 (118)	1,538 (549)
2,591 (1,107)	95 (74)	749 (388)	893 (486)	320 (138)	1,736 (586)
2,985 (1,269)	85 (66)	724 (395)	972 (521)	347 (181)	1,895 (641)
3,036 (1,251)	90 (64)	649 (340)	925 (487)	341 (158)	1,950 (586)
3,164 (1,283)	122 (88)	730 (392)	903 (440)	366 (163)	1,810 (535)
3,589 (1,431)	129 (88)	737 (351)	1,047 (533)	482 (225)	1,751 (599)
2,979 (1,235)	103 (75)	730 (374)	1,070 (547)	381 (180)	1,779 (814)
2,992 (1,140)	89 (58)	612 (271)	1,012 (482)	358 (147)	1,825 (771)
3,437 (1,184)	145 (101)	704 (312)	1,152 (485)	355 (139)	2,288 (823)
3,940 (1,184)	114 (62)	681 (288)	1,262 (476)	448 (168)	2,426 (827)
3,939 (1,251)	136 (89)	857 (376)	1,412 (542)	532 (177)	2,371 (864)
300 (103)	18 (8)	47 (26)	80 (28)	24 (7)	153 (51)
325 (95)	10 (7)	68 (30)	110 (40)	52 (15)	208 (71)
326 (98)	12 (10)	57 (15)	111 (42)	55 (18)	205 (72)
290 (80)	12 (5)	57 (29)	127 (47)	43 (14)	167 (64)
313 (97)	7 (3)	78 (32)	115 (35)	36 (14)	181 (62)
347 (110)	6 (4)	72 (30)	109 (41)	44 (13)	222 (74)
343 (108)	11 (6)	86 (40)	114 (46)	43 (15)	205 (61)
352 (98)	13 (10)	96 (44)	130 (48)	42 (17)	223 (89)
313 (112)	13 (10)	76 (36)	122 (53)	39 (14)	192 (82)
326 (96)	12 (8)	83 (38)	137 (60)	71 (25)	188 (61)
311 (108)	5 (5)	50 (26)	116 (42)	34 (10)	194 (72)
393 (146)	17 (13)	87 (30)	141 (60)	49 (15)	233 (105)
448 (124)	16 (12)	102 (47)	142 (56)	45 (22)	288 (120)
448 (124)	16 (12)	102 (47)	142 (56)	45 (22)	288 (120)
13.99 -15.07	-5.88 -7.69	17.24 56.67	0.71 -6.67	-8.16 46.67	23.61 14.29
49.33 20.39	-11.11 50.00	117.02 80.77	77.50 100.00	87.50 214.29	88.24 135.29
49.33 20.39	-11.11 50.00	117.02 80.77	77.50 100.00	87.50 214.29	88.24 135.29