

表 4-4 積欠工資墊償基金墊償單位、人數及金額－按墊償種類分

單位：個、人、千元

| 年 月 別 Year and month | | 總 計 Grand total | | |
|--|-------|-----------------|----------------|---------------|
| | | 單 位 Units | 人 數 Persons | 金 額 Amount |
| 100年 | 2011 | 92 | 1,020 | 66,235 |
| 101年 | 2012 | 108 | 1,824 | 191,253 |
| 102年 | 2013 | 95 | 1,936 | 149,556 |
| 103年 | 2014 | 108 | 1,141 | 71,355 |
| 104年 | 2015 | 89 | 1,040 | 73,306 |
| 105年 | 2016 | 114 | 1,591 | 159,885 |
| 106年 | 2017 | 252 | 2,601 | 270,765 |
| 107年 | 2018 | 336 | 3,508 | 427,427 |
| 108年 | 2019 | 344 | 5,819 | 1,242,054 |
| 109年 | 2020 | 336 | 4,451 | 795,953 |
| 110年 | 2021 | 264 | 2,314 | 280,724 |
| 111年 | 2022 | 243 | 1,986 | 269,427 |
| 112年 | 2023 | 254 | 2,865 | 408,377 |
| 113年 | 2024 | 238 | 2,180 | 306,735 |
| 114年 | 2025 | 247 | 2,296 | 333,548 |
| 1月 | Jan. | 20 | 383 | 24,349 |
| 2月 | Feb. | 18 | 132 | 19,247 |
| 3月 | Mar. | 19 | 167 | 23,681 |
| 4月 | Apr. | 19 | 146 | 18,532 |
| 5月 | May | 12 | 122 | 16,891 |
| 6月 | June | 17 | 252 | 42,062 |
| 7月 | July | 20 | 164 | 21,004 |
| 8月 | Aug. | 24 | 254 | 54,948 |
| 9月 | Sept. | 17 | 103 | 18,186 |
| 10月 | Oct. | 30 | 139 | 19,223 |
| 11月 | Nov. | 22 | 129 | 17,541 |
| 12月 | Dec. | 29 | 305 | 57,884 |
| 115年 | 2026 | 19 | 235 | 32,806 |
| 1月 | Jan. | 19 | 235 | 32,806 |
| 本月與上月比較(%) Change from last period | | -34.48 | -22.95 | -43.32 |
| 本月與上年同月比較(%) Change from the same period of last year | | -5.00 | -38.64 | 34.73 |
| 本年累計與上年同期比較(%) Cumulative change from the same period of last year | | -5.00 | -38.64 | 34.73 |

資料來源：勞動部勞工保險局。

說明：1.104年2月6日修正生效「勞動基準法」第28條，積欠工資墊償基金所墊償之種類，包括雇主所積欠之工資、退休金及資遣費。

2.本表單位數為新墊案件數，再墊案件不計單位數；人數係指首次墊付人數，請領兩項墊償種類者總人數不重複計算，故本表各項墊償種類之人數加總可能大於總計。

Table 4-4 Units, Persons and Amount with Disbursement to the Arrear Wage Payment Fund by Type of Disbursement

Unit : Unit , Person , NT\$1,000

| 工 資 Wages | | 退 休 金 Pensions | | 資 遣 費 Severances | |
|----------------|---------------|----------------|---------------|------------------|---------------|
| 人 數 Persons | 金 額 Amount | 人 數 Persons | 金 額 Amount | 人 數 Persons | 金 額 Amount |
| 1,020 | 66,235 | — | — | — | — |
| 1,824 | 191,253 | — | — | — | — |
| 1,936 | 149,556 | — | — | — | — |
| 1,141 | 71,355 | — | — | — | — |
| 1,038 | 64,900 | — | — | 272 | 8,406 |
| 837 | 62,011 | 3 | 589 | 1,230 | 97,285 |
| 1,785 | 106,078 | 75 | 14,097 | 2,160 | 150,590 |
| 2,796 | 198,860 | 17 | 5,231 | 2,999 | 223,336 |
| 4,829 | 500,235 | 19 | 4,764 | 5,052 | 737,056 |
| 3,703 | 389,040 | 46 | 10,758 | 4,413 | 396,155 |
| 1,944 | 124,493 | 8 | 2,090 | 2,024 | 154,141 |
| 1,516 | 115,796 | 10 | 2,608 | 1,808 | 151,023 |
| 2,132 | 142,563 | 4 | 1,006 | 2,660 | 264,807 |
| 1,735 | 122,043 | 3 | 1,018 | 1,948 | 183,674 |
| 1,778 | 147,737 | 9 | 1,936 | 2,153 | 183,876 |
| 169 | 8,251 | — | — | 370 | 16,099 |
| 125 | 8,641 | — | — | 122 | 10,607 |
| 131 | 10,249 | — | — | 154 | 13,432 |
| 111 | 6,260 | 1 | 276 | 135 | 11,995 |
| 98 | 6,348 | — | — | 120 | 10,543 |
| 222 | 20,216 | — | — | 227 | 21,846 |
| 210 | 10,177 | — | — | 161 | 10,826 |
| 239 | 37,428 | — | — | 242 | 17,520 |
| 88 | 8,903 | 1 | 141 | 97 | 9,142 |
| 151 | 7,418 | 6 | 1,300 | 116 | 10,505 |
| 100 | 7,644 | — | — | 116 | 9,897 |
| 134 | 16,202 | 1 | 218 | 293 | 41,464 |
| 211 | 13,777 | — | — | 212 | 19,029 |
| 211 | 13,777 | — | — | 212 | 19,029 |
| 57.46 | -14.97 | -100.00 | -100.00 | -27.65 | -54.11 |
| 24.85 | 66.98 | -- | -- | -42.70 | 18.20 |
| 24.85 | 66.98 | -- | -- | -42.70 | 18.20 |

Source : Bureau of Labor Insurance, MOL.

Note : 1.After Article 28 of Labor Standards Act amended on Feb. 6, 2015, the Wage Arrears Payment Fund shall paid wages, pensions and severance pay owed by employers.

2.The data of units and persons of disbursement shall be defined first disbursement, excluding re-disbursement. Those applying for two types of disbursement are only calculated once in the grand total persons, such that the sum of total persons for each type of disbursement more than the grand total persons.