

表 5-6 勞工退休金新制概況

單位：家、人、件、千元

年 月 別 Year and month		提繳事業單位家數 Units of contribution		提 繳 人 數 Persons of contribution			
		(期底) (End of year and month)	家數提繳率 (1) (%) Rate of contributing units	(期底) (End of year and month)	人數提繳率 (2) (%) Rate of contributing persons	男 Male	女 Female
108年	2019	525,348	98.97	6,966,983	91.95	3,511,524	3,455,459
109年	2020	536,582	99.19	7,084,436	92.54	3,561,187	3,523,249
110年	2021	551,062	99.31	7,242,421	93.37	3,631,346	3,611,075
111年	2022	565,409	99.14	7,413,229	93.07	3,699,519	3,713,710
112年	2023	577,976	99.18	7,514,207	93.29	3,733,198	3,781,009
3月	Mar.	568,366	99.16	7,444,202	93.31	3,712,300	3,731,902
4月	Apr.	569,671	99.17	7,455,651	93.32	3,717,605	3,738,046
5月	May	570,947	99.17	7,452,260	93.33	3,717,146	3,735,114
6月	June	572,130	99.17	7,404,481	92.96	3,702,036	3,702,445
7月	July	573,680	99.18	7,439,664	92.74	3,726,739	3,712,925
8月	Aug.	574,856	99.19	7,467,145	93.26	3,724,026	3,743,119
9月	Sept.	576,085	99.18	7,519,536	93.39	3,741,307	3,778,229
10月	Oct.	576,822	99.19	7,548,660	93.42	3,751,937	3,796,723
11月	Nov.	577,785	99.18	7,574,808	93.42	3,762,233	3,812,575
12月	Dec.	577,976	99.18	7,514,207	93.29	3,733,198	3,781,009
113年	2024	580,750	99.18	7,545,514	93.44	3,745,637	3,799,877
1月	Jan.	579,210	99.18	7,545,765	93.14	3,752,662	3,793,103
2月	Feb.	579,296	99.18	7,515,829	93.42	3,731,953	3,783,876
3月	Mar.	580,750	99.18	7,545,514	93.44	3,745,637	3,799,877
自94年7月起累計數 Cumulation from July 2005		--	--	--	--	--	--
本月與上月比較(%) Change from last Period		0.25	(0.00)	0.39	(0.02)	0.37	0.42
本月與上年同月比較(%) Change from the same period of last year		2.18	(0.02)	1.36	(0.13)	0.90	1.82
本年累計與上年同期比較(%) Cumulative change from the same period of last year		--	--	--	--	--	--

資料來源：勞動部勞工保險局、勞動基金運用局。

- 說 明：1.勞工申請月退休金經審查核可者，首發自收到申請書之次月起核發至當季止，嗣後定期於每年2月、5月、8月、11月按季續發。  
2.本表月退休金件數含首發及續發，年度核發件數採10至12月之合計值，首發之年度核發件數為全年累計數。  
3.103年1月17日修正生效之勞工退休金條例，提繳部分將本國人之外國、大陸、及港澳地區配偶依法在臺工作者及自營作業納人提繳對象；其中自營作業者只計人數不計單位數。核發部分包含未滿60歲喪失工作能力，符合請領條件之勞工得提前領取退休金資料。  
4.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納人提繳對象。  
5.108年5月17日修正生效之勞工退休金條例，受僱且適用勞基法之永久居留之外籍人士，納人強制提繳對象。

附 註：(1)家數提繳率(%)=(提繳事業單位家數÷投保勞工保險之事業單位中適用勞動基準法家數)×100。  
(2)人數提繳率(%)=(提繳人數÷投保勞工保險之事業單位中適用勞動基準法之勞工人數)×100。

Table 5-6 Status of Contribution to the New Labor Pension

Unit : Establishment、Person、Case、NT\$,1,000

平均 提繳工資 (元) Average contribution wages (NT\$)	實計提繳金額 Received amount of contribution	實計核發退休金 Real disbursement of pension payments					基金運用餘額 (期底) Fund utilization balance (End of year and month)
		一次退休金 Lump sum pension payments		月退休金 Monthly pension payments			
		件數 Cases	金額 Amount	件數 Cases	首發 Cases of first issue	金額 Amount	
39,370	220,137,092	124,765	26,846,440	170	28	56,650	2,444,847,329
40,250	241,720,315	120,485	27,450,683	975	806	79,559	2,722,454,078
41,075	246,087,027	134,391	35,037,875	4,459	3,495	273,335	3,145,791,346
42,643	266,891,692	127,217	32,722,878	8,227	3,810	539,316	3,594,680,235
44,041	285,823,255	169,610	49,237,153	15,317	7,151	848,352	3,954,402,742
43,827	26,134,649	15,961	4,933,794	442	442	1,929	3,650,324,106
43,839	22,045,216	9,985	3,153,536	687	687	8,753	3,701,689,187
43,830	25,126,188	14,386	4,564,339	10,005	597	182,235	3,727,111,847
43,922	23,112,714	13,877	4,044,349	662	662	3,230	3,787,860,320
43,897	24,060,022	13,854	4,444,594	618	618	8,909	3,857,910,652
44,120	24,852,681	16,341	4,810,144	12,066	730	212,081	3,917,168,703
44,329	23,010,308	16,986	4,829,228	727	727	4,156	3,971,947,388
44,391	24,806,827	16,059	4,528,685	711	711	12,358	4,015,655,182
44,412	24,212,376	19,599	4,959,373	14,068	675	243,985	3,957,348,260
44,676	25,108,626	15,189	3,995,656	538	538	2,444	3,954,402,742
45,004	73,225,530	36,163	13,764,924	...	2,108	291,491	4,183,813,080
44,771	25,888,210	14,075	5,117,303	700	700	9,178	4,045,750,791
44,944	22,276,671	6,805	2,766,634	16,093	804	278,856	4,102,996,680
45,297	25,060,649	15,283	5,880,987	604	604	3,457	4,183,813,080
--	3,282,003,533	1,502,254	292,223,020	--	17,542	2,235,577	--
0.78	12.50	124.58	112.57	-96.25	-24.88	-98.76	1.97
3.35	-4.11	-4.25	19.20	36.65	36.65	79.21	14.61
3.03	5.38	8.49	38.94	--	74.79	71.26	--

Source : Bureau of Labor Insurance, MOL and Bureau of Labor Funds.

- Note : 1.The applicants for the monthly pension whose application was approved, will receive the pension for the first month following the application, and after that, quarterly payments will continue on a quarterly basis every February, May, August, and November.  
2.The cases of monthly pension payments include first issue and following issue. The yearly total cases are monthly figures aggregated from Oct. to Dec., and the yearly cases of first issue are from Jan. to Dec.  
3.The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan. Self-employed spouses are calculated by the number of persons and not by the number of business units. Pension payments also include those under 60 who have lost the capacity to work and meet the conditions for early pension payment.  
4.The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.  
5.The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.

Remark : (1)Rate of contributing unit(%) = ( Unit of contribution ÷ the insured establishments of Labor Insurance covered by Labor Standards Act ) × 100.  
(2)Rate of contributing person(%) = ( Person of contribution ÷ the insured paid employees of Labor Insurance covered by Labor Standards Act ) × 100.