

表 5-6 勞工退休金新制概況

單位：家、人、件、千元

年 月 別 Year and month		提繳事業單位家數 Units of contribution		提 繳 人 數 Persons of contribution			
		(期底) (End of year and month)	家數提繳率 (1) (%) Rate of contributing units	(期底) (End of year and month)	人數提繳率 (2) (%) Rate of contributing persons	男 Male	女 Female
106年	2017	503,940	98.23	6,586,389	90.63	3,342,695	3,243,694
107年	2018	515,155	98.63	6,777,903	91.32	3,429,052	3,348,851
108年	2019	525,348	98.97	6,966,983	91.95	3,511,524	3,455,459
109年	2020	536,582	99.19	7,084,436	92.54	3,561,187	3,523,249
110年	2021	551,062	99.31	7,242,421	93.37	3,631,346	3,611,075
3月	Mar.	540,536	99.17	7,128,597	92.67	3,577,900	3,550,697
4月	Apr.	542,791	99.18	7,164,143	92.73	3,596,033	3,568,110
5月	May	543,891	99.18	7,138,636	92.67	3,589,461	3,549,175
6月	June	544,368	99.20	7,093,485	92.62	3,574,781	3,518,704
7月	July	545,722	99.20	7,081,934	92.15	3,584,621	3,497,313
8月	Aug.	546,713	99.24	7,122,939	92.67	3,590,996	3,531,943
9月	Sept.	548,146	99.25	7,194,275	93.16	3,610,605	3,583,670
10月	Oct.	549,672	99.27	7,245,165	93.31	3,632,176	3,612,989
11月	Nov.	550,814	99.30	7,285,641	93.40	3,648,841	3,636,800
12月	Dec.	551,062	99.31	7,242,421	93.37	3,631,346	3,611,075
111年	2022	553,899	99.34	7,290,560	93.66	3,644,250	3,646,310
1月	Jan.	551,947	99.32	7,241,659	93.20	3,632,631	3,609,028
2月	Feb.	552,540	99.33	7,241,904	93.53	3,621,207	3,620,697
3月	Mar.	553,899	99.34	7,290,560	93.66	3,644,250	3,646,310
自94年7月起累計數 Cumulation from July 2005		--	--	--	--	--	--
本月與上月比較(%) Change from last Period		0.25	(0.01)	0.67	(0.13)	0.64	0.71
本月與上年同月比較(%) Change from the same period of last year		2.47	(0.17)	2.27	(0.99)	1.85	2.69
本年累計與上年同期比較(%) Cumulative change from the same period of last year		--	--	--	--	--	--

資料來源：勞動部勞工保險局、勞動基金運用局。

- 說明：1.勞工申請月退休金經審查核可者，首發自收到申請書之次月起核發至當季止，嗣後定期於每年2月、5月、8月、11月按季續發。
2.本表月退休金件數含首發及續發，年度核發件數採10至12月之合計值，首發之年度核發件數為全年累計數。
3.103年1月17日修正生效之勞工退休金條例，提繳部分將本國人之外國、大陸、及港澳地區配偶依法在臺工作者及自營作業業者納入提繳對象；其中自營作業業者只計人數不計單位數。核發部分包含未滿60歲喪失工作能力，符合請領條件之勞工得提前領取退休金資料。
4.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。
5.108年5月17日修正生效之勞工退休金條例，受僱且適用勞基法之永久居留之外籍人士，納入強制提繳對象。

附註：(1)家數提繳率(%)=(提繳事業單位家數÷投保勞工保險之事業單位中，適用勞動基準法家數)×100。
(2)人數提繳率(%)=(提繳人數÷投保勞工保險之事業單位中，適用勞動基準法之勞工人數)×100。

Table 5-6 Status of Contribution to the New Labor Pension

Unit : Establishment、Person、Case、NT\$1,000

平均 提繳工資 (元) Average contribution wages (NT\$)	實計提繳金額 Received amount of contribution	實計核發退休金 Real disbursement of pension payments					基金運用餘額 (期底) Fund utilization balance (End of year and month)
		一次退休金 Lump sum pension payments		月退休金 Monthly pension payments			
		件數 Cases	金額 Amount	件數 Cases	首發 Cases of first issue	金額 Amount	
37,585	193,380,741	112,116	20,611,667	109	28	34,740	1,898,358,169
38,447	204,681,621	109,261	21,458,624	142	33	46,899	2,195,771,275
39,370	220,137,092	124,765	26,846,440	170	28	56,650	2,444,847,329
40,250	241,720,315	120,485	27,450,683	975	806	79,559	2,722,454,078
41,075	246,087,027	134,391	35,037,875	4,459	3,495	273,335	3,145,791,346
40,861	21,724,160	12,817	4,004,065	233	233	1,618	2,828,854,155
40,942	19,673,415	9,986	2,937,526	387	387	7,030	2,853,615,407
41,071	21,270,811	9,146	2,726,556	1,970	322	52,237	2,885,782,158
41,226	19,828,957	6,839	2,060,883	271	271	1,346	2,936,312,592
41,160	20,322,123	9,203	2,842,356	256	256	5,387	3,003,314,127
41,204	20,643,284	10,754	3,053,456	2,954	329	68,796	3,028,095,183
41,389	20,658,780	12,320	3,227,041	322	322	1,958	3,062,414,881
41,280	20,109,783	11,256	2,736,630	313	313	6,116	3,082,929,351
41,301	20,924,355	17,363	3,229,613	3,841	314	86,007	3,111,417,755
41,431	21,978,298	18,319	3,599,804	305	305	1,934	3,145,791,346
41,993	64,684,977	26,813	7,868,290	...	966	110,971	3,314,045,824
41,790	22,014,491	10,103	2,855,466	308	308	4,520	3,190,636,968
41,934	18,660,890	5,254	1,796,128	4,777	330	104,147	3,240,855,409
42,253	24,009,597	11,456	3,216,696	328	328	2,304	3,314,045,824
--	2,720,748,034	1,196,077	204,366,354	--	5,439	667,389	--
0.76	28.66	118.04	79.09	-93.13	-0.61	-97.79	2.26
3.41	10.52	-10.62	-19.66	40.77	40.77	42.38	17.15
3.36	6.61	-8.19	-8.76	--	42.90	160.96	--

Source : Bureau of Labor Insurance, MOL and Bureau of Labor Funds.

- Note : 1.The applicants for the monthly pension whose application was approved, will receive the pension for the first month following the application, and after that, quarterly payments will continue on a quarterly basis every February, May, August, and November.
2.The cases of monthly pension payments include first issue and following issue. The yearly total cases are monthly figures aggregated from Oct. to Dec., and the yearly cases of first issue are from Jan. to Dec.
3.The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan. Self-employed spouses are calculated by the number of persons and not by the number of business units. Pension payments also include those under 60 who have lost the capacity to work and meet the conditions for early pension payment.
4.The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.
5.The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.

Remark : (1)Rate of contributing unit(%) = (Unit of contribution ÷ the insured establishments of Labor Insurance covered by Labor Standards Act) × 100.

(2)Rate of contributing person(%) = (Person of contribution ÷ the insured paid employees of Labor Insurance covered by Labor Standards Act) × 100.