

表 5-7 勞工退休金新制提繳人數－按提繳工資級距分

單位：人

項目別 Item	總計 Total			強制對象 Workers who compulsorily contribute (Workers who are subject to the Labor Standards Act)			
	A+D+H+I	雇主提繳者 Contribute by employers	個人提繳者 Contribute by workers	(A)=B	雇主提繳者 Contribute by employers	個人提繳者 Contribute by workers	
		B+E+F	C+F+G+H+I		(B)	(C)	
102年底 103年底	End of 2013 End of 2014	5,798,851 6,020,787	5,762,868 5,984,369	340,541 352,648	5,697,166 5,921,277	5,697,166 5,921,277	296,718 311,015
104年底 105年底 106年底 107年底 108年底 109年底 110年底	End of 2015 End of 2016 End of 2017 End of 2018 End of 2019 End of 2020 End of 2021	6,221,337 6,395,674 6,586,389 6,777,903 6,966,983 7,084,436 7,242,421	6,182,499 6,354,795 6,543,263 6,730,984 6,915,819 7,027,634 7,178,739	383,495 402,856 429,810 520,326 610,793 714,349 834,645	6,117,858 6,290,467 6,471,369 6,631,019 6,805,216 6,914,765 7,057,338	6,117,858 6,290,467 6,471,369 6,631,019 6,805,216 6,914,765 7,057,338	339,495 357,111 381,362 443,454 524,512 620,216 729,090
1季底 2季底 3季底 4季底	End of I End of II End of III End of IV	7,128,597 7,093,485 7,194,275 7,242,421	7,070,009 7,033,362 7,132,267 7,178,739	742,006 777,607 808,002 834,645	6,954,039 6,926,340 7,011,440 7,057,338	6,954,039 6,926,340 7,011,440 7,057,338	645,402 678,634 705,102 729,090
111年底	End of 2022						
1季底	End of I	7,290,560	7,223,941	887,915	7,099,379	7,099,379	779,063
7,500元以下		124,103	124,030	1,860	112,777	112,777	1,197
7,501~13,500元		307,849	307,739	4,094	299,368	299,368	3,589
13,501~23,100元		142,211	141,032	5,826	133,361	133,361	4,262
23,101~28,800元		2,093,618	2,086,881	80,492	2,075,781	2,075,781	71,123
28,801~36,300元		1,354,899	1,346,797	113,339	1,334,637	1,334,637	98,807
36,301~45,800元		1,291,068	1,261,684	187,461	1,224,364	1,224,364	139,200
45,801~57,800元		773,344	769,719	132,653	744,484	744,484	121,531
57,801~72,800元		513,441	510,430	113,238	504,142	504,142	107,536
72,801~87,600元		260,043	258,030	74,082	255,869	255,869	71,279
87,601~110,100元		192,057	190,036	64,616	189,065	189,065	62,071
110,101元以上		237,927	227,563	110,254	225,531	225,531	98,468
平均提繳工資(元) Average Contribution Wages(NT\$)		42,253	42,081	63,655	42,143	42,143	64,840
本季底與上季底比較(%) Change from last period		0.66	0.63	6.38	0.60	0.60	6.85
本季底與上年同季底比較(%) Change from the same period of last year		2.27	2.18	19.66	2.09	2.09	20.71

資料來源：勞動部勞工保險局。

說明：1.平均提繳工資係指當月份數字。

2.103年1月17日修正生效之勞工退休金條例第7條將本國人之外國、大陸、及港澳地區配偶依法在臺工作者及自營作業者納入提繳對象。

3.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。

4.108年5月17日修正生效之勞工退休金條例，受僱且適用勞基法之永久居留之外籍人士，納入強制提繳對象。

Table 5-7 Contributors to the New Labor Pension by Monthly Contribution Wages

Unit : Person

(D)=E+F+G	自願對象（受委任工作者、不適用勞基法之勞工） Workers who voluntarily contribute (Commissioned managers or workers who are not subject to the Labor Standards Act)			實際從事勞動 之雇主個人 自願提繳 Contribute by employers who actually perform labor work (H)	實際從事勞動之 自營業者 個人自願提繳 Contribute by self-employed operators who actually perform labor work (I)
	僱主提繳者 Contribute only by employers (E)	雇主及個人 皆提繳者 Contribute by employers and workers (F)	僅個人提繳者 Contribute only by workers (G)		
71,603	57,862	7,840	5,901	30,082	—
67,550	57,877	5,215	4,458	31,640	320
69,031	59,479	5,162	4,390	33,696	752
68,854	59,462	4,866	4,526	35,266	1,087
76,574	66,572	5,322	4,680	36,823	1,623
105,092	70,012	29,953	5,127	39,099	2,693
115,956	75,486	35,117	5,353	41,866	3,945
118,808	75,538	37,331	5,939	44,698	6,165
127,802	79,528	41,873	6,401	48,123	9,158
122,056	77,954	38,016	6,086	45,661	6,841
113,151	68,172	38,850	6,129	46,479	7,515
127,193	79,935	40,892	6,366	47,311	8,331
127,802	79,528	41,873	6,401	48,123	9,158
131,117	82,329	42,233	6,555	49,377	10,687
11,304	10,663	590	51	3	19
8,426	7,976	395	55	39	16
7,708	7,286	385	37	13	1,129
11,211	8,468	2,632	111	2,556	4,070
12,261	5,730	6,430	101	6,429	1,572
37,685	18,443	18,877	365	26,825	2,194
25,430	17,738	7,497	195	2,911	519
6,461	3,597	2,691	173	2,629	209
2,319	1,371	790	158	1,588	267
1,201	447	524	230	1,610	181
7,111	610	1,422	5,079	4,774	511
42,981	34,616	46,194	127,344	56,527	40,179
2.59	3.52	0.86	2.41	2.61	16.70
7.42	5.61	11.09	7.71	8.14	56.22

Source : Bureau of Labor Insurance, MOL.

Note : 1.The average contribution wages refers to the occurrence of the month.

2.The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan.

3.The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.

4.The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.