

表 8-3 勞工職業災害保險平均投保薪資－按類別分

單位：元

| 年 月 別 Year and month | | 總 計 Grand total | 占平均月 薪資比率 (%) | 占平均月經常 性薪資比率 (%) | 產業勞工及 交通、公用 事業之員工 Industrial workers | 公司、行號 之員工 Workers of commercial firms and shops | 新聞、文化、公益 及合作事業之員工 Employees in journalistic, cultural, nonprofit organizations or coo- perative enterprises |
|---|-----------|--------------------|---|---|--|--|---|
| | | | Ratio of average monthly earnings of employees | Ratio of average monthly regular earnings of employees | | | |
| 111年平均 | Avg. 2022 | 38,190 | 65.80 | 86.38 | 41,865 | 40,355 | 42,922 |
| 112年平均 | Avg. 2023 | 39,075 | 66.89 | 86.45 | 42,620 | 41,330 | 43,620 |
| 113年平均 | Avg. 2024 | 40,131 | 65.79 | 86.40 | 43,590 | 42,345 | 44,667 |
| 2月 | Feb. | 39,841 | 48.80 | 86.78 | 43,249 | 42,034 | 44,278 |
| 3月 | Mar. | 40,009 | 74.82 | 86.84 | 43,464 | 42,261 | 44,621 |
| 4月 | Apr. | 40,034 | 74.46 | 86.44 | 43,490 | 42,296 | 44,594 |
| 5月 | May | 40,060 | 69.37 | 86.23 | 43,508 | 42,331 | 44,591 |
| 6月 | June | 40,118 | 72.33 | 86.32 | 43,539 | 42,315 | 44,665 |
| 7月 | July | 40,110 | 64.51 | 86.17 | 43,503 | 42,235 | 44,562 |
| 8月 | Aug. | 40,196 | 68.06 | 86.01 | 43,617 | 42,425 | 44,745 |
| 9月 | Sept. | 40,331 | 71.50 | 86.50 | 43,877 | 42,589 | 44,966 |
| 10月 | Oct. | 40,333 | 75.68 | 86.77 | 43,886 | 42,570 | 44,911 |
| 11月 | Nov. | 40,344 | 72.69 | 86.39 | 43,878 | 42,601 | 44,899 |
| 12月 | Dec. | 40,417 | 66.04 | 86.06 | 43,948 | 42,618 | 44,995 |
| 114年平均 | Avg. 2025 | 41,310 | 65.18 | 86.27 | 44,750 | 43,408 | 45,786 |
| 1月 | Jan. | 40,959 | 37.00 | 86.33 | 44,280 | 42,972 | 45,362 |
| 2月 | Feb. | 40,973 | 70.58 | 86.61 | 44,344 | 43,109 | 45,369 |
| 3月 | Mar. | 41,158 | 74.72 | 86.59 | 44,589 | 43,342 | 45,791 |
| 4月 | Apr. | 41,171 | 74.20 | 86.20 | 44,585 | 43,364 | 45,745 |
| 5月 | May | 41,212 | 66.48 | 86.21 | 44,652 | 43,386 | 45,751 |
| 6月 | June | 41,264 | 72.94 | 86.29 | 44,648 | 43,325 | 45,753 |
| 7月 | July | 41,288 | 62.80 | 86.19 | 44,649 | 43,290 | 45,710 |
| 8月 | Aug. | 41,415 | 67.20 | 86.15 | 44,804 | 43,479 | 45,886 |
| 9月 | Sept. | 41,527 | 72.20 | 86.29 | 45,076 | 43,636 | 45,959 |
| 10月 | Oct. | 41,538 | 72.54 | 86.03 | 45,076 | 43,622 | 45,960 |
| 11月 | Nov. | 41,567 | 71.47 | 86.35 | 45,103 | 43,678 | 46,000 |
| 12月 | Dec. | 41,641 | 66.67 | 86.01 | 45,170 | 43,682 | 46,117 |
| 115年平均 | Avg. 2026 | 42,059 | 54.98 | 86.15 | 45,373 | 43,924 | 46,323 |
| 1月 | Jan. | 42,059 | 54.98 | 86.15 | 45,373 | 43,924 | 46,323 |
| 本月與上月比較(%) Change from last period | | 1.00 | (-11.69) | (0.14) | 0.45 | 0.55 | 0.45 |
| 本月與上年同月比較(%) Change from the same period of last year | | 2.69 | (17.98) | (-0.18) | 2.47 | 2.22 | 2.12 |
| 本年平均與上年同期比較(%) Average change from the same period of last year | | 2.69 | (17.98) | (-0.18) | 2.47 | 2.22 | 2.12 |

資料來源：勞動部勞工保險局。

說明：1.同表8-2說明。

2.括弧()內數字係增減百分點。

Table 8-3 Average Monthly Insurance Salary under Labor Occupational Accident Insurance
by Various Insured Laborer

Units : NT\$

| 政府機關、公、 私立學校之員工 | 受僱從事漁業 生產之勞動者 | 職業訓練機構 接受訓練者 | 職業勞工 | 漁會之 甲類會員 | 其他各業員工 | 依法核發聘僱 許可僱用之員工 | 自願參加 災保者 |
|---|---|--|------------------|---|-------------------------------------|---|---------------------------------|
| Employees in government agencies and schools | Workers employed in fishing production | Persons receiving training in vocational training organizations | Craft workers | Class A members of fishermen's association | Employees in other industries | Workers employed by employment permit in law | Voluntary insured persons |
| 40,928 | 26,970 | 25,295 | 29,014 | 29,407 | 38,164 | 25,250 | 39,989 |
| 42,418 | 27,909 | 26,745 | 29,820 | 30,203 | 39,147 | 26,400 | 33,400 |
| 44,437 | 28,919 | 27,670 | 30,644 | 30,979 | 40,257 | 27,470 | 33,544 |
| 43,833 | 28,932 | 27,746 | 30,647 | 30,961 | 39,909 | 27,470 | 33,289 |
| 43,951 | 28,923 | 27,661 | 30,622 | 30,964 | 40,129 | 27,470 | 33,339 |
| 43,763 | 28,910 | 27,615 | 30,635 | 30,956 | 40,126 | 27,470 | 33,372 |
| 43,895 | 28,914 | 27,589 | 30,622 | 30,953 | 40,164 | 27,470 | 33,254 |
| 45,672 | 28,895 | 27,589 | 30,604 | 30,949 | 40,245 | 27,470 | 33,726 |
| 46,114 | 28,923 | 27,591 | 30,690 | 31,000 | 40,220 | 27,470 | 33,713 |
| 45,027 | 28,911 | 27,689 | 30,672 | 31,001 | 40,367 | 27,470 | 33,568 |
| 44,120 | 28,914 | 27,712 | 30,662 | 31,010 | 40,520 | 27,470 | 33,795 |
| 43,872 | 28,932 | 27,688 | 30,667 | 31,006 | 40,509 | 27,470 | 33,906 |
| 43,911 | 28,924 | 27,768 | 30,647 | 31,001 | 40,524 | 27,470 | 33,805 |
| 44,761 | 28,944 | 27,859 | 30,614 | 30,999 | 40,569 | 27,470 | 33,750 |
| 46,003 | 30,045 | 28,929 | 31,545 | 31,830 | 41,478 | 28,590 | 34,267 |
| 46,697 | 29,961 | 28,948 | 31,575 | 31,805 | 41,034 | 28,590 | 33,661 |
| 45,163 | 29,971 | 29,072 | 31,562 | 31,816 | 41,100 | 28,590 | 33,864 |
| 45,091 | 29,952 | 28,931 | 31,541 | 31,820 | 41,301 | 28,590 | 33,958 |
| 44,927 | 29,978 | 28,880 | 31,548 | 31,815 | 41,309 | 28,590 | 34,235 |
| 45,059 | 30,012 | 28,858 | 31,535 | 31,809 | 41,366 | 28,590 | 34,529 |
| 47,129 | 29,996 | 28,855 | 31,505 | 31,798 | 41,436 | 28,590 | 34,529 |
| 47,614 | 30,080 | 28,866 | 31,582 | 31,848 | 41,427 | 28,590 | 34,479 |
| 47,404 | 30,135 | 28,928 | 31,566 | 31,853 | 41,610 | 28,590 | 34,270 |
| 45,763 | 30,123 | 28,924 | 31,554 | 31,860 | 41,748 | 28,590 | 34,432 |
| 45,606 | 30,123 | 28,934 | 31,555 | 31,855 | 41,757 | 28,590 | 34,331 |
| 45,703 | 30,106 | 28,991 | 31,529 | 31,845 | 41,772 | 28,590 | 34,290 |
| 46,550 | 30,092 | 29,125 | 31,484 | 31,838 | 41,846 | 28,590 | 34,625 |
| 48,406 | 30,909 | 29,953 | 32,289 | 32,507 | 42,184 | 29,500 | 34,593 |
| 48,406 | 30,909 | 29,953 | 32,289 | 32,507 | 42,184 | 29,500 | 34,593 |
| 3.99 | 2.71 | 2.84 | 2.56 | 2.10 | 0.81 | 3.18 | -0.09 |
| 3.66 | 3.16 | 3.47 | 2.26 | 2.21 | 2.80 | 3.18 | 2.77 |
| 3.66 | 3.16 | 3.47 | 2.26 | 2.21 | 2.80 | 3.18 | 2.77 |

Source : Bureau of Labor Insurance, MOL.

Note : 1. See note of table 8-2.

2. The figures in the parenthesis represent changes in percentage points.