

表 1-4 勞動力參與率－按性別分

單位：％

| 年別   | 中華民國 |      |      | 南韓   |      |      | 新加坡(2) |      |      |
|------|------|------|------|------|------|------|--------|------|------|
|      | 總計   | 男性   | 女性   | 總計   | 男性   | 女性   | 總計     | 男性   | 女性   |
| 2014 | 58.5 | 66.8 | 50.6 | 62.7 | 74.4 | 51.5 | 67.0   | 75.9 | 58.6 |
| 2015 | 58.7 | 66.9 | 50.7 | 62.8 | 74.1 | 51.9 | 68.3   | 76.7 | 60.4 |
| 2016 | 58.8 | 67.1 | 50.8 | 62.9 | 74.0 | 52.2 | 68.0   | 76.2 | 60.4 |
| 2017 | 58.8 | 67.1 | 50.9 | 63.2 | 74.1 | 52.7 | 67.7   | 76.0 | 59.8 |
| 2018 | 59.0 | 67.2 | 51.1 | 63.1 | 73.7 | 52.9 | 67.7   | 75.6 | 60.2 |
| 2019 | 59.2 | 67.3 | 51.4 | 63.3 | 73.5 | 53.5 | 68.0   | 75.4 | 61.1 |
| 2020 | 59.1 | 67.2 | 51.4 | 62.5 | 72.6 | 52.8 | 68.1   | 75.4 | 61.2 |
| 2021 | 59.0 | 66.9 | 51.5 | 62.8 | 72.6 | 53.3 | 70.5   | 77.2 | 64.2 |
| 2022 | 59.2 | 67.1 | 51.6 | 63.9 | 73.5 | 54.6 | 70.0   | 77.0 | 63.4 |
| 2023 | 59.2 | 67.1 | 51.8 | 64.3 | 73.3 | 55.6 | 68.6   | 74.9 | 62.6 |
| 2024 | 59.3 | 67.1 | 52.0 | 64.5 | 72.9 | 56.3 | 68.2   | 74.0 | 62.8 |

| 年別   | 香港   |      |      | 日本   |      |      | 美國(3) |      |      |
|------|------|------|------|------|------|------|-------|------|------|
|      | 總計   | 男性   | 女性   | 總計   | 男性   | 女性   | 總計    | 男性   | 女性   |
| 2014 | 61.1 | 68.8 | 54.5 | 59.4 | 70.4 | 49.2 | 62.9  | 69.2 | 57.0 |
| 2015 | 61.1 | 68.8 | 54.7 | 59.6 | 70.3 | 49.6 | 62.7  | 69.1 | 56.7 |
| 2016 | 61.1 | 68.6 | 54.8 | 60.0 | 70.4 | 50.3 | 62.8  | 69.2 | 56.8 |
| 2017 | 61.1 | 68.4 | 55.2 | 60.5 | 70.5 | 51.1 | 62.9  | 69.1 | 57.0 |
| 2018 | 61.3 | 68.6 | 55.3 | 61.5 | 71.2 | 52.5 | 62.9  | 69.1 | 57.1 |
| 2019 | 60.7 | 67.6 | 55.1 | 62.1 | 71.4 | 53.3 | 63.1  | 69.2 | 57.4 |
| 2020 | 59.7 | 66.3 | 54.3 | 62.0 | 71.4 | 53.2 | 61.7  | 67.7 | 56.2 |
| 2021 | 59.4 | 65.8 | 54.2 | 62.1 | 71.3 | 53.5 | 61.7  | 67.6 | 56.1 |
| 2022 | 58.2 | 64.7 | 52.9 | 62.5 | 71.4 | 54.2 | 62.2  | 68.0 | 56.8 |
| 2023 | 57.3 | 63.6 | 52.2 | 62.9 | 71.4 | 54.8 | 62.6  | 68.1 | 57.3 |
| 2024 | 57.0 | 62.7 | 52.3 | 63.3 | 71.5 | 55.6 | 62.6  | 68.0 | 57.5 |

資料來源：中華民國－行政院主計總處「人力資源調查」。

日本－勞働力調査。

南韓－Statistics Database (<https://kosis.kr/eng/>)。

美國－勞工統計局，Current Population Survey。

香港－General Household Survey。

新加坡－Labour Force In Singapore 2024。

其餘－Data extracted from OECD Data Explorer。

附註：(1)勞動力參與率(%)=(勞動力÷15歲以上民間人口數)×100。

(2)新加坡為每年6月定居居民勞動力參與率。

(3)美國及英國之勞動力參與率按16歲以上民間人口數計算。

(4)瑞典之勞動力參與率按15~74歲民間人口數計算。

表 1-4 勞動力參與率－按性別分(續)

單位：％

| 年別   | 加拿大  |      |      | 法國   |      |      | 德國   |      |      | 義大利  |      |      |
|------|------|------|------|------|------|------|------|------|------|------|------|------|
|      | 總計   | 男性   | 女性   | 總計   | 男性   | 女性   | 總計   | 男性   | 女性   | 總計   | 男性   | 女性   |
| 2014 | 66.2 | 71.0 | 61.5 | 56.1 | 61.0 | 51.6 | 60.4 | 66.3 | 54.8 | 49.1 | 58.7 | 40.1 |
| 2015 | 66.0 | 71.0 | 61.3 | 56.1 | 60.9 | 51.6 | 60.2 | 65.9 | 54.7 | 49.0 | 58.9 | 39.8 |
| 2016 | 65.8 | 70.6 | 61.2 | 55.9 | 60.6 | 51.6 | 61.0 | 66.6 | 55.6 | 49.5 | 59.2 | 40.5 |
| 2017 | 66.0 | 70.7 | 61.4 | 55.7 | 60.5 | 51.4 | 61.2 | 66.7 | 55.9 | 49.8 | 59.4 | 40.9 |
| 2018 | 65.8 | 70.3 | 61.3 | 55.8 | 60.4 | 51.6 | 61.3 | 66.8 | 55.9 | 49.8 | 59.2 | 41.1 |
| 2019 | 66.0 | 70.5 | 61.6 | 55.3 | 59.7 | 51.3 | 61.9 | 67.4 | 56.6 | 49.8 | 59.1 | 41.2 |
| 2020 | 64.4 | 69.0 | 59.8 | 54.5 | 58.8 | 50.6 | 60.7 | 65.9 | 55.6 | 48.4 | 57.6 | 39.8 |
| 2021 | 65.4 | 70.0 | 61.0 | 55.8 | 59.8 | 52.2 | 60.5 | 65.8 | 55.3 | 48.6 | 57.6 | 40.1 |
| 2022 | 65.5 | 69.6 | 61.4 | 56.2 | 60.2 | 52.5 | 61.2 | 66.5 | 56.1 | 49.1 | 58.1 | 40.7 |
| 2023 | 65.8 | 70.0 | 61.7 | 56.3 | 60.1 | 52.8 | 61.5 | 66.7 | 56.4 | 49.9 | 58.8 | 41.5 |
| 2024 | 65.5 | 69.7 | 61.2 | 56.6 | 60.6 | 53.0 | 61.8 | 66.9 | 56.8 | 49.8 | 58.7 | 41.5 |

| 年別   | 英國(3) |      |      | 挪威   |      |      | 丹麥   |      |      | 瑞典(4) |      |      |
|------|-------|------|------|------|------|------|------|------|------|-------|------|------|
|      | 總計    | 男性   | 女性   | 總計   | 男性   | 女性   | 總計   | 男性   | 女性   | 總計    | 男性   | 女性   |
| 2014 | 62.9  | 68.9 | 57.2 | 64.9 | 66.8 | 62.8 | 61.2 | 65.6 | 57.0 | 71.9  | 74.7 | 69.1 |
| 2015 | 63.2  | 69.1 | 57.5 | 65.0 | 67.6 | 62.2 | 61.3 | 66.0 | 56.7 | 72.0  | 74.4 | 69.5 |
| 2016 | 63.1  | 68.9 | 57.5 | 64.5 | 66.9 | 62.1 | 61.6 | 65.8 | 57.5 | 72.1  | 74.4 | 69.6 |
| 2017 | 63.3  | 68.9 | 58.0 | 63.7 | 65.9 | 61.4 | 61.7 | 65.9 | 57.6 | 72.7  | 75.1 | 70.2 |
| 2018 | 63.3  | 68.7 | 58.1 | 64.1 | 66.4 | 61.8 | 61.7 | 66.1 | 57.5 | 72.9  | 75.2 | 70.6 |
| 2019 | 63.5  | 68.5 | 58.7 | 64.2 | 66.1 | 62.1 | 62.3 | 66.8 | 57.9 | 73.3  | 75.5 | 71.0 |
| 2020 | 63.4  | 67.9 | 59.1 | 63.8 | 65.5 | 62.0 | 62.0 | 66.3 | 57.8 | 73.3  | 76.1 | 70.4 |
| 2021 | 62.7  | 67.0 | 58.6 | 65.8 | 71.6 | 60.3 | 62.4 | 67.0 | 57.9 | 73.6  | 76.5 | 70.7 |
| 2022 | 62.9  | 67.1 | 58.8 | 66.1 | 69.6 | 62.5 | 63.2 | 67.3 | 59.2 | 74.4  | 77.1 | 71.6 |
| 2023 | 63.3  | 67.8 | 58.9 | 65.7 | 69.2 | 62.1 | 63.5 | 67.6 | 59.5 | 75.2  | 77.6 | 72.8 |
| 2024 | 63.2  | 67.5 | 59.1 | 65.5 | 69.1 | 61.9 | 65.2 | 69.6 | 60.8 | 75.3  | 77.4 | 73.1 |