

**Table 10-8 Participation Rate and Hours of Instruction per Participant
in Job-related Non-formal Education**

Item	Participation rate in Job-related Non-formal Education (%)	Hours per Participant per Year (Hours)
R.O.C. (2020)	52	36
S. Korea (2007)	11	119
Japan (2019)		
formal employee	38	-
non-formal employee	16	-
U.S.A. (2005)	33	42
Canada (2008)	31	49
France (2006)	29	35
Germany (2007)	38	61
U.K. (2006)	31	39
Italy (2006)	14	33
Australia (2007)	22	-

Source : R.O.C. – MOL, Survey on Workers' Living and Employment Conditions

Japan – https://www.e-stat.go.jp/SG1/estat/GL08020101.do?_toGL08020101_&tstatCode=000001031190&requestSender=dsearch

Others – OECD 「Education at a Glance2011」