

Table 3-12 Average Job Tenure

Unit : Years

Year	R.O.C.	S. Korea(2)	Japan(3)	France	Germany	Italy	Netherlands	Sweden	U.K.
2010	8.8	4.8	11.9	11.0	10.7	12.1	10.3	10.0	8.6
2011	8.8	5.0	11.9	11.0	10.8	12.2	9.7	9.7	8.6
2012	9.0	5.2	11.8	11.1	10.8	12.3	9.8	9.7	8.7
2013	9.2	5.4	11.9	11.5	11.0	12.7	10.1	9.6	8.8
2014	9.3	5.5	12.1	11.4	11.0	12.9	10.3	9.5	8.8
2015	9.3	5.7	12.1	11.4	11.0	12.9	10.3	9.3	8.6
2016	9.3	5.8	11.9	11.4	11.0	13.0	10.2	9.0	8.6
2017	9.6	5.9	12.1	11.3	10.9	13.1	10.1	8.8	8.5
2018	9.7	6.0	12.4	11.1	11.0	13.2	10.0	8.6	8.6
2019	9.7	5.9	12.4	11.0	10.9	13.1	9.9	8.6	8.6
2020	9.7	6.0	11.9	11.1	11.2	13.3	10.1	8.8	8.6

Source : R.O.C. – DGBAS, Employee Movement Survey

Japan – <http://www.e-stat.go.jp>Others – OECD stat Extracts (<http://stats.oecd.org/>) Employment by job tenure intervals - average tenure.

Notes : (1) Job tenure is measured by the length of time workers have been in their current or main job or with their current employer and are expressed in numbers of years.

(2) Employment of status of S. Korea are dependant employment.

(3) Japan are privately-employed regular employee with more than 10 people.(excluding part-time workers.)