

Table 3-16 Temporary Workers as a Proportion of the Employee

Unit : %

Year	R.O.C(1)	S. Korea (2)	Japan (3)	Singapore (4)	Australia (5)	Canada (6)	France (7)	Germany (7)	Italy (7)	Nether-Land (7)	Sweden (7)	U.K (7)
2010	6.5	22.9	13.8	6.7	5.2	13.4	15.1	14.5	12.7	18.5	16.4	6.1
2011	6.3	23.7	13.7	6.6	5.6	13.8	15.4	14.5	13.3	18.3	17.0	6.2
2012	6.6	23.0	13.7	6.5	5.5	13.7	15.3	13.7	13.8	19.4	16.4	6.3
2013	6.8	22.3	...	6.5	5.2	13.5	16.0	13.3	13.2	20.5	16.9	6.2
2014	6.8	21.6	...	6.4	5.4	13.4	16.0	13.0	13.6	21.5	17.5	6.4
2015	6.8	22.2	...	6.4	5.4	13.4	16.7	13.1	14.0	20.2	17.2	6.2
2016	6.8	21.9	...	4.8	5.4	13.3	16.3	13.2	14.0	20.8	16.7	6.1
2017	6.8	20.6	...	5.3	5.3	13.8	16.9	12.9	15.4	21.8	16.9	5.9
2018	6.8	21.2	15.7	5.4	...	13.4	16.7	12.6	17.0	21.5	16.8	5.6
2019	6.8	24.4	15.7	5.0	...	12.9	16.3	12.0	17.0	20.3	16.6	5.2
2020	6.7	26.1	15.4	5.0	...	11.6	15.4	...	15.1	18.0	15.4	5.3

Source : R.O.C—DGBAS, Manpower Utilization Survey.

Singapore—Labour Force In Singapore.

Others—Data extracted from OECD.Stat.

Notes:(1)R.O.C are base on temporary or manpower dispatch work. Temporary work refers to those who are required to leave after the expiration of the time limit, regardless of whether an oral or written contract is made.

(2) S. Korea are base on fixed-term contract, seasonal work, dispatch or on call work.

(3)Japan are base on fixed-term contracts for less than one year, occasional work, seasonal work, day labor, and continuous work less than one year.

(4) Singapore are base on fixed-term contract, occasional work or on call work for less than one year.

(5)Australia are base on fixed-term contract, seasonal, temporary and fixed-term contract expected to be less than one year.

(6)Canada are base on fixed-term contract and project (with a scheduled end date, or resign immediately after the completion of the project or the end of the fixed-term contract).

(7)France, Germany, Italy, Netherlands, Sweden, and U.K. are term contracts with termination conditions, including seasonal workers, dispatch workers (except for irregular contracts) and specific training contracts.