

Table 5-9 The Minimum Wages

Year	R.O.C.(1)	S. Korea(2)	Hong Kong (3)	Japan (4)	U.S.A. (5)	Canada (6)	France (7)	Germany(8)	U.K. (9)
	NT\$/Hour	Won/Hour	HK\$/Hour	¥/Hour	US\$ / Hour	Can\$/Hour	FRF or EUR / Hour	EUR / Hour	£ / Hour
2010	95	4,110	-	730	7.25	10.25	8.86	-	5.93
2011	98	4,320	28.0	737	7.25	10.25	9.00	-	6.08
2012	103	4,580	28.0	749	7.25	10.25	9.40	-	6.19
2013	109	4,860	30.0	764	7.25	10.25	9.43	-	6.31
2014	115	5,210	30.0	780	7.25	11.00	9.53	-	6.50
2015	120	5,580	32.5	798	7.25	11.25	9.61	8.50	6.70
2016	126	6,030	32.5	823	7.25	11.40	9.67	8.50	7.20
2017	133	6,470	34.5	848	7.25	11.60	9.76	8.84	7.50
2018	140	7,530	34.5	874	7.25	14.00	9.88	8.84	7.83
2019	150	8,350	37.5	901	7.25	14.00	10.03	9.19	8.21
2020	158	8,590	37.5	902	7.25	14.25	10.15	9.35	8.72
2021	160	8,720	37.5	...	7.25	14.35	10.25	9.50	8.91

In US\$

Year	US\$ / Hour	US\$ / Hour	US\$ / Hour	US\$ / Hou	US\$ / Hour	US\$ / Hour	US\$ / Hour	US\$ / Hour	US\$ / Hour
2010	3.00	3.56	-	8.32	7.25	9.95	11.75	-	9.16
2011	3.33	3.90	3.60	9.23	7.25	10.36	12.53	-	9.74
2012	3.48	4.07	3.61	9.39	7.25	10.26	12.08	-	9.78
2013	3.66	4.44	3.87	7.83	7.25	9.95	12.52	-	9.86
2014	3.79	4.95	3.87	7.36	7.25	9.96	12.66	-	10.70
2015	3.76	4.93	4.19	6.59	7.25	8.80	10.66	9.43	10.24
2016	3.90	5.19	4.19	7.56	7.25	8.60	10.70	9.41	9.72
2017	4.37	5.72	4.43	7.56	7.25	8.94	11.03	9.99	9.65
2018	4.64	6.84	4.40	7.92	7.25	10.80	11.67	10.44	10.45
2019	4.85	7.17	4.79	8.27	7.25	10.55	11.23	10.29	10.48
2020	5.34	7.28	4.83	8.45	7.25	10.63	11.59	10.68	11.18
2021	7.25

Source : R.O.C. – Department of Labor Standards and Equal Employment, MOL.

S. Korea – <https://www.moel.go.kr/english/main.jsp>

Hong Kong – <https://www.labour.gov.hk/tc/news/mwo.htm>

Japan – https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_roudou/roudoukijun/minimumichiran/

U.S.A. – <https://www.dol.gov/>

Canada – <https://www.ontario.ca/document/your-guide-employment-standards-act-0/minimum-wage>

France – <https://www.insee.fr/en/statistiques/2417640>

Germany – <https://www.destatis.de/EN/FactsFigures/NationalEconomyEnvironment/EarningsLabourCosts/MinimumWages/MinimumWages.html>

U.K. – <https://www.gov.uk/national-minimum-wage-rates>

Note : (1) R.O.C.: The minimum wage is NT\$160 per hour effective January 1, 2021.

(2) S. Korea : The minimum wage is 8,720 Won per hour effective January 1, 2021.

(3) Hong Kong : The minimum wage is HK\$37.5 per hour effective May 1, 2019.

(4) Japan: national average. Affective in October 1 every year.

(5) U.S.A.: The federal minimum wage for covered nonexempt employees is \$6.55 per hour effective July 24, 2008; and \$7.25 per hour effective July 24, 2009.

(6) Canada: The general minimum wages of Ontario are adopted. Can\$14.35 per hour effective October 1, 2021.

(7) France: The minimum wages is EUR\$10.25 per hour effective January 1, 2021.

(8) Germany: The minimum wages is EUR\$9.5 per hour effective January 1, 2021.

(9) U.K.: Adults (which means people aged 25 and over) receive the full rate of £8.91 an hour effective April 1, 2021.