

**Table 6-8 National Holiday and Special Leave**

Item	National Holidays Per Year	Special Leave
R.O.C.	12 days	<ul style="list-style-type: none"> <li>● 3 days for the services of more than half-year but less than 1 years.</li> <li>● 7 days for the services of more than 1 year but less than 2 years.</li> <li>● 10 days for the service of more than 2 years but less than 3 years.</li> <li>● 14 days for the service of more than 3 years but less than 5 years.</li> <li>● 15 days for the service of more than 5 years but less than 10 years.</li> <li>● One additional day for each year of service over 10 years up to a maximum of 30 days.</li> </ul>
S. Korea	15 days	<ul style="list-style-type: none"> <li>● 15 days for the first one year of service.</li> <li>● One additional day for each 2 years of consecutive service up to a maximum of 25 days.</li> </ul>
Singapore	11 days	<ul style="list-style-type: none"> <li>● 7 days for the first one year of service.</li> <li>● One additional day for each year of service over 8 years up to a maximum of 14 days.</li> </ul>
Japan	16 days	<ul style="list-style-type: none"> <li>● 10 days after the first half year of service.</li> <li>● One additional day for each year of service from 0.5 year to 2.5 years, two additional days for each year of service over 3.5 years up to a maximum of 20 days.</li> </ul>

Source : R.O.C. – Ministry of Labor, Labor Standards Act

S. Korea – Ministry of Labor, Labor Standards Act

The Law Concerning the National Celebration Days

Singapore – Ministry of Manpower, The Employment Act

<https://www.mom.gov.sg/employment-practices/public-holidays-entitlement-and-pay>

Japan – Ministry of Health, Labour and Welfare, Labor Standards Act

Databook of International Labour Statistics, 2019