

**Table 7-3 Monthly Labor Turnover Rates of Employees on Payrolls of Industry and Services**

<b>Labor Accession Rates</b>											Unit : %
Year	R.O.C.		S. Korea		Singapore		Japan				
	Overall	Mfg.	Overall	Mfg.	Overall	Mfg.	Overall		Mfg.		
					With at least 25 employees	With at least 5 employees	With at least 30 employees	With at least 5 employees	With at least 30 employees		
2010	2.83	2.72	2.50	2.40	2.80	2.00	1.95	1.79	1.21	1.15	
2011	2.62	2.52	2.50	2.40	2.70	2.00	1.94	1.74	1.19	1.09	
2012	2.34	2.19	2.30	2.10	2.80	1.90	2.03	1.82	1.23	1.13	
2013	2.40	2.18	2.40	2.20	2.70	1.90	2.06	1.86	1.19	1.11	
2014	2.56	2.27	2.40	2.20	2.60	1.80	2.05	1.82	1.19	1.08	
2015	2.36	1.99	2.30	2.00	2.40	1.60	2.14	1.92	1.21	1.16	
2016	2.29	1.96	2.30	1.90	2.20	1.60	2.15	1.89	1.17	1.11	
2017	2.35	2.01	2.30	1.90	2.10	1.80	2.15	-	1.17	-	
2018	2.37	1.98	3.00	...	2.30	1.90	2.11	-	1.22	-	
2019	2.33	1.91	2.70	2.20	2.20	1.70	2.16	-	1.18	-	
2020	2.23	1.71	2.60	1.90	1.60	1.10	1.97	-	1.00	-	

<b>Labor Separation Rates</b>											Unit : %
Year	R.O.C.		S. Korea		Singapore		Japan				
	Overall	Mfg.	Overall	Mfg.	Overall	Mfg.	Overall		Mfg.		
					With not less than 25 employees	With at least 5 employees	With at least 30 employees	With at least 5 employees	With at least 30 employees		
2010	2.51	2.28	2.40	2.10	2.00	1.50	1.97	1.83	1.22	1.18	
2011	2.38	2.32	2.40	2.10	2.00	1.60	1.97	1.79	1.23	1.17	
2012	2.20	2.11	2.20	2.00	2.10	1.60	2.04	1.88	1.31	1.24	
2013	2.22	2.04	2.40	2.00	2.00	1.50	2.04	1.88	1.27	1.21	
2014	2.35	2.07	2.50	2.20	2.00	1.50	1.98	1.80	1.21	1.16	
2015	2.22	1.94	2.40	2.20	1.90	1.50	2.03	1.83	1.18	1.13	
2016	2.17	1.87	2.30	2.10	1.80	1.50	2.04	1.83	1.15	1.09	
2017	2.20	1.87	2.40	2.10	1.80	1.50	2.04	-	1.11	-	
2018	2.26	1.89	2.70	...	1.80	1.60	2.02	-	1.13	-	
2019	2.23	1.91	2.50	2.20	1.80	1.50	2.06	-	1.13	-	
2020	2.25	1.75	2.80	2.20	1.50	1.20	1.98	-	1.03	-	

Source : R.O.C – DGBAS, Earnings and Productivity Statistics

S. Korea – Report on the Labor Force Survey at Establishments、<https://www.moel.go.kr/english/pas/pasMOEL.jsp>

Singapore – <https://stats.mom.gov.sg/Pages/LabourTurnoverTimeSeries.aspx>

Japan – <https://www.mhlw.go.jp/toukei/itiran/roudou/monthly/r02/20cr/20cr.html>

Note : (1)S. Korea and Japan – permanent employees.

(2)Singapore – Including Agriculture and fisher.