

表 11-2 就業服務人數－按教育程度、年齡及性別分

		中華民國108年							單位：人次、倍
項 目 別 Item	總 計 Grand total	教 育 程 度 Educational attainment							
		國小及 以 下 Under primary school	國 中 Junior high school	高 中 Senior high school	高 職 Senior vocational school	專 科 Junior college	大學及 以 上 College & graduate school	不 限 Unspecified	
求職人數(A) No. of job seekers	702,856	23,673	70,619	54,864	206,740	80,132	266,828	—	
男 Male	334,005	8,523	34,667	24,935	95,641	35,283	134,956	—	
女 Female	368,851	15,150	35,952	29,929	111,099	44,849	131,872	—	
求才人數(B) No. of job openings	1,188,381	14,526	67,067	172,827	248,657	134,011	107,797	443,496	
求職推介就業人數(C) No. of job seekers employed by employment service	468,772	16,288	48,100	37,626	139,161	50,617	176,980	—	
男 Male	224,751	5,668	23,276	17,126	65,289	22,503	90,889	—	
女 Female	244,021	10,620	24,824	20,500	73,872	28,114	86,091	—	
求才僱用人數(D) No. of job openings filled by employment service	789,095	9,615	46,507	114,929	173,227	83,400	63,459	297,958	
求供倍數(B/A) Ratio of job openings to job seekers	1.69	0.61	0.95	3.15	1.20	1.67	0.40	—	
求職就業率(C/A) (%) Rate of job seekers placed	66.70	68.80	68.11	68.58	67.31	63.17	66.33	—	
求才利用率(D/B) (%) Rate of job openings filled	66.40	66.19	69.34	66.50	69.67	62.23	58.87	67.18	

資料來源：勞動部勞動力發展署。

說 明：1.93年5月起，求才人數教育程度新增「不限」，年齡新增「不拘」欄位。

2.就業服務法第五條自96年5月23日起修法公布施行。其中規定雇主不得對求職者或所僱用員工之年齡有所歧視，故無各年齡組別求供倍數、求才利用率。

Table 11-2 Number of Employment Services by Educational Attainment, Age and Sex

2019									Unit : Person-case · Time
年		齡			Age				
24歲及以下	20~24歲	25~34歲	25~29歲	35~44歲	45~54歲	55~64歲	65歲及以上	不拘	
Years & under	years	years	years	years	years	years	Years & over	Unspecified	
134,801	102,354	174,756	98,754	166,893	136,106	78,919	11,381	—	
69,235	51,627	87,576	51,575	75,813	57,867	36,888	6,626	—	
65,566	50,727	87,180	47,179	91,080	78,239	42,031	4,755	—	
—	—	—	—	—	—	—	—	1,188,381	
90,533	70,189	120,345	69,471	109,104	89,467	51,943	7,380	—	
47,033	35,767	61,607	36,890	50,330	37,627	23,941	4,213	—	
43,500	34,422	58,738	32,581	58,774	51,840	28,002	3,167	—	
—	—	—	—	—	—	—	—	789,095	
—	—	—	—	—	—	—	—	—	
67.16	68.57	68.86	70.35	65.37	65.73	65.82	64.84	--	
—	—	—	—	—	—	—	—	66.40	

Source : Workforce Development Agency, MOL.

Note : 1.Beginning in May 2004, the classifications of number of jobopenings by educational attainment and age include "unspecified", which means "without limits".

2.Since May 2007, according to the Employment Services Act, employer is prohibited from discriminating against any job applicant because of their age. There are no the ratios of no. of jobopenings to no. of jobseekers and no. of placements to no. of jobopenings by age.