

表 5-10 勞工退休金新制提繳人數－按提繳工資級距分

單位：人

項目別 Item	總計 Total			強制對象 Workers who compulsorily contribute (Workers who are subject to the Labor Standards Act)		
	A+D+H+I	雇主提繳者 Contribute by employers	個人提繳者 Contribute by workers	(A)=B	雇主提繳者 Contribute by employers	個人提繳者 Contribute by workers
		B+E+F	C+F+G+H+I		(B)	(C)
94年底 End of 2005	3,923,796	3,897,829	360,592	3,886,603	3,886,603	324,026
95年底 End of 2006	4,291,152	4,265,023	305,567	4,214,636	4,214,636	262,749
96年底 End of 2007	4,506,601	4,480,007	282,114	4,420,636	4,420,636	239,007
97年底 End of 2008	4,573,412	4,546,343	272,354	4,510,275	4,510,275	234,224
98年底 End of 2009	4,737,178	4,709,595	271,801	4,664,142	4,664,142	233,133
99年底 End of 2010	5,196,134	5,166,068	318,684	5,125,974	5,125,974	282,939
100年底 End of 2011	5,482,848	5,449,754	342,363	5,405,445	5,405,445	303,215
101年底 End of 2012	5,641,538	5,606,266	336,891	5,547,147	5,547,147	293,797
102年底 End of 2013	5,798,851	5,762,868	340,541	5,697,166	5,697,166	296,718
103年底 End of 2014	6,020,787	5,984,369	352,648	5,921,277	5,921,277	311,015
104年底 End of 2015	6,221,337	6,182,499	383,495	6,117,858	6,117,858	339,495
105年底 End of 2016	6,395,674	6,354,795	402,856	6,290,467	6,290,467	357,111
106年底 End of 2017	6,586,389	6,543,263	429,810	6,471,369	6,471,369	381,362
107年底 End of 2018	6,777,903	6,730,984	520,326	6,631,019	6,631,019	443,454
108年底 End of 2019	6,966,983	6,915,819	610,793	6,805,216	6,805,216	524,512
7,500元以下	107,250	107,222	847	100,425	100,425	691
7,501~13,500元	282,188	282,095	2,858	273,373	273,373	2,415
13,501~23,100元	1,313,705	1,311,092	19,762	1,299,560	1,299,560	16,523
23,101~28,800元	1,162,375	1,160,326	38,359	1,151,815	1,151,815	33,815
28,801~36,300元	1,266,560	1,260,486	85,339	1,238,172	1,238,172	63,306
36,301~45,800元	1,163,578	1,139,893	120,517	1,114,430	1,114,430	90,865
45,801~57,800元	683,756	680,975	89,029	662,792	662,792	80,785
57,801~72,800元	442,231	439,809	80,126	434,694	434,694	75,720
72,801~87,600元	214,799	213,230	52,185	211,753	211,753	50,053
87,601~110,100元	151,527	149,957	45,318	149,239	149,239	43,389
110,101元以上	179,014	170,734	76,453	168,963	168,963	66,950
平均提繳工資(元) Average Contribution Wages (NT\$)	39,783	39,619	63,944	39,653	39,653	65,420

資料來源：勞動部勞工保險局。

- 說明：1.本資料為該局受理本項業務(94年7月1日)起計算。
2.103年1月17日修正生效之勞工退休金條例第7條將本國人之外國、大陸、及港澳地區配偶依法在台工作者及自營作業者納入提繳對象。
3.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。
4.108年5月17日修正生效之勞工退休金條例，受僱且適用勞基法之永久居留之外籍人士，納入強制提繳對象。

Table 5-10 Contributors to the New Labor Pension by Monthly Contribution Wages

Unit : Person

(D)=E+F+G	自願對象（受委任工作者、不適用勞基法之勞工） Workers who voluntarily contribute (Commissioned managers or workers who are not subject to the Labor Standards Act)			實際從事勞動 之雇主個人 自願提繳 Contribute by employers who actually perform labor work (H)	實際從事勞動之 自營業者 個人自願提繳 Contribute by self-employed operators who actually perform labor work (I)
	僱主提繳者 Contribute only by employers (E)	雇主及個人 皆提繳者 Contribute by employers and workers (F)	僅個人提繳者 Contribute only by workers (G)		
17,738	627	10,599	6,512	19,455	—
55,121	33,698	16,689	4,734	21,395	—
63,807	42,858	16,513	4,436	22,158	—
40,155	25,007	11,061	4,087	22,982	—
49,486	34,368	11,085	4,033	23,550	—
44,192	34,415	5,679	4,098	25,968	—
49,328	38,255	6,054	5,019	28,075	—
64,976	51,297	7,822	5,857	29,415	—
71,603	57,862	7,840	5,901	30,082	—
67,550	57,877	5,215	4,458	31,640	320
69,031	59,479	5,162	4,390	33,696	752
68,854	59,462	4,866	4,526	35,266	1,087
76,574	66,572	5,322	4,680	36,823	1,623
105,092	70,012	29,953	5,127	39,099	2,693
115,956	75,486	35,117	5,353	41,866	3,945
6,812	6,669	128	15	6	7
8,774	8,372	350	52	30	11
11,610	10,906	626	78	1,106	1,429
8,556	6,016	2,495	45	1,300	704
22,402	6,355	15,959	88	5,465	521
25,764	19,496	5,967	301	22,632	752
18,327	12,720	5,463	144	2,457	180
5,283	3,131	1,984	168	2,194	60
1,588	914	563	111	1,378	80
956	359	359	238	1,284	48
5,884	548	1,223	4,113	4,014	153
41,649	34,141	44,723	127,371	55,979	37,148

Source : Bureau of Labor Insurance, MOL.

Note : 1.Data series have been established from July 2005.

2.The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan.

3.The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.

4.The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.