

表 3-8 事業單位團體協約及勞資會議概況—按地區分

中華民國110年底

| 地 區 別<br>Area                        | 團 體 協 約 (份)        |                         |                          |
|--------------------------------------|--------------------|-------------------------|--------------------------|
|                                      | 總 計<br>Grand total | 企 業<br>Corporate unions | 產 業<br>Industrial unions |
| 總 計 Grand total                      | 648                | 237                     | 382                      |
| 本 部<br>Ministry of Labor             | 5                  | 5                       | —                        |
| 新 北 市 New Taipei City                | 18                 | 9                       | 9                        |
| 臺 北 市 Taipei City                    | 42                 | 41                      | 1                        |
| 桃 園 市 Taoyuan City                   | 21                 | 14                      | 4                        |
| 臺 中 市 Taichung City                  | 44                 | 19                      | 25                       |
| 臺 南 市 Tainan City                    | 49                 | 47                      | 1                        |
| 高 雄 市 Kaohsiung City                 | 387                | 45                      | 339                      |
| 宜 蘭 縣 Yilan County                   | 24                 | 3                       | —                        |
| 新 竹 縣 Hsinchu County                 | 10                 | 10                      | —                        |
| 苗 栗 縣 Miaoli County                  | 5                  | 5                       | —                        |
| 彰 化 縣 Changhwa County                | 3                  | 3                       | —                        |
| 南 投 縣 Nantou County                  | 4                  | 4                       | —                        |
| 雲 林 縣 Yunlin County                  | 2                  | 2                       | —                        |
| 嘉 義 縣 Chiayi County                  | 3                  | 3                       | —                        |
| 屏 東 縣 Pingtung County                | 14                 | 11                      | 3                        |
| 臺 東 縣 Taitung County                 | —                  | —                       | —                        |
| 花 蓮 縣 Hualien County                 | 4                  | 4                       | —                        |
| 澎 湖 縣 Penghu County                  | —                  | —                       | —                        |
| 基 隆 市 Keelung City                   | 3                  | 2                       | —                        |
| 新 竹 市 Hsinchu City                   | 1                  | 1                       | —                        |
| 嘉 義 市 Chiayi City                    | 2                  | 2                       | —                        |
| 金 門 縣 Kinmen County                  | —                  | —                       | —                        |
| 連 江 縣 Lienchiang County              | —                  | —                       | —                        |
| 加 工 出 口 區<br>Export Processing Zones | 7                  | 7                       | —                        |
| 科 學 園 區<br>Science Parks             | —                  | —                       | —                        |

資料來源：勞動部勞動關係司。

說 明：1.自95年全面校正訂定「團體協約」份數，凡統計期間仍有效存續之團體協約才列入統計。  
2.本表數字係依100年5月1日修訂生效之工會法分類統計。

Table 3-8 Status of Collective Agreement and Labor-management Committees of Enterprises by Area

| Collective agreement (Case) |                     | End of 2021        |   |                       |
|-----------------------------|---------------------|--------------------|---|-----------------------|
|                             |                     | 勞資會議(家)            | Labor-management committees (Establishment) |                       |
| 職 業<br>Professional unions  | 其 他<br>Other unions | 總 計<br>Grand total | 公 營<br>Public sector                        | 民 營<br>Private sector |
| 29                          | —                   | 141,408            | 2,073                                       | 139,335               |
| —                           | —                   | —                  | —   | —                     |
| —                           | —                   | 25,740             | 525   | 25,215                |
| —                           | —                   | 17,238             | 144   | 17,094                |
| 3                           | —                   | 16,991             | 86  | 16,905                |
| —                           | —                   | 22,631             | 293   | 22,338                |
| 1                           | —                   | 12,372             | 146   | 12,226                |
| 3                           | —                   | 10,102             | 191   | 9,911                 |
| 21                          | —                   | 1,699              | 75  | 1,624                 |
| —                           | —                   | 2,738              | 54  | 2,684                 |
| —                           | —                   | 2,933              | 24  | 2,909                 |
| —                           | —                   | 10,816             | 38  | 10,778                |
| —                           | —                   | 2,100              | 13  | 2,087                 |
| —                           | —                   | 3,302              | 136   | 3,166                 |
| —                           | —                   | 1,987              | 80  | 1,907                 |
| —                           | —                   | 2,397              | 10  | 2,387                 |
| —                           | —                   | 407                | 56  | 351                   |
| —                           | —                   | 931                | 46  | 885                   |
| —                           | —                   | 227                | 37  | 190                   |
| 1                           | —                   | 1,272              | 46  | 1,226                 |
| —                           | —                   | 2,738              | 13  | 2,725                 |
| —                           | —                   | 1,204              | 16  | 1,188                 |
| —                           | —                   | 85                 | 6   | 79                    |
| —                           | —                   | 105                | 29  | 76                    |
| —                           | —                   | 273                | 5   | 268                   |
| —                           | —                   | 1,120              | 4   | 1,116                 |

Source : The Department of Employment Relations, MOL.

Note : 1.Beginning in 2006, data series of the collective agreement contain only the number of the establishments which are effectively functioned during.

2.For statistical figures tabulated in this table, the amended Labor Union Act taking effect on May 1st, 2011 have been referred.