

表 4-8 性別工作平等申訴案件—按地區分

中華民國110年

單位：件

| 地 區 別 Area | 受 理 件 數 Cases of acceptance | | | | | |
|-------------------------------|---------------------------------------|-------------------------------|---|---|--------------------|-------------------------------|
| | 自91年3月起累計數 Cumulation from Mar., 2002 | | | | 當 期 數 | |
| | 總 計 Grand total | 性別歧視 Gender discrimination | 性騷擾 防治 Prevention and correction of sexual harassment | 工作平等 措 施 Measure for promoting equality in employment | 總 計 Grand total | 性別歧視 Gender discrimination |
| 總 計 Grand total | 5,384 | 2,686 | 1,972 | 1,199 | 423 | 160 |
| 新 北 市 New Taipei City | 1,219 | 617 | 460 | 278 | 56 | 19 |
| 臺 北 市 Taipei City | 1,088 | 597 | 395 | 230 | 55 | 17 |
| 桃 園 市 Taoyuan City | 828 | 444 | 215 | 239 | 69 | 29 |
| 臺 中 市 Taichung City | 403 | 183 | 138 | 108 | 63 | 24 |
| 臺 南 市 Tainan City | 467 | 203 | 182 | 91 | 31 | 12 |
| 高 雄 市 Kaohsiung City | 525 | 269 | 230 | 39 | 46 | 24 |
| 宜 蘭 縣 Yilan County | 18 | 8 | 7 | 6 | 1 | 1 |
| 新 竹 縣 Hsinchu County | 143 | 50 | 64 | 39 | 26 | 6 |
| 苗 栗 縣 Miaoli County | 44 | 21 | 13 | 17 | 7 | 3 |
| 彰 化 縣 Changhwa County | 108 | 60 | 34 | 28 | 14 | 11 |
| 南 投 縣 Nantou County | 42 | 18 | 17 | 10 | 4 | 1 |
| 雲 林 縣 Yunlin County | 74 | 34 | 30 | 23 | 13 | 3 |
| 嘉 義 縣 Chiayi County | 21 | 10 | 4 | 8 | — | — |
| 屏 東 縣 Pingtung County | 137 | 65 | 59 | 24 | 2 | — |
| 臺 東 縣 Taitung County | 22 | 7 | 13 | 5 | 3 | 1 |
| 花 蓮 縣 Hualien County | 29 | 9 | 16 | 5 | 5 | 1 |
| 澎 湖 縣 Penghu County | 5 | — | 5 | — | 2 | — |
| 基 隆 市 Keelung City | 44 | 19 | 23 | 7 | 2 | 1 |
| 新 竹 市 Hsinchu City | 55 | 32 | 15 | 10 | 4 | 3 |
| 嘉 義 市 Chiayi City | 29 | 8 | 19 | 3 | 9 | — |
| 金 門 縣 Kinmen County | 1 | — | 1 | — | — | — |
| 連 江 縣 Lienchiang County | — | — | — | — | — | — |
| 加工出口區 Export Processing Zones | 13 | 5 | 5 | 4 | 2 | — |
| 科學園區 Science Parks | 69 | 27 | 27 | 25 | 9 | 4 |

資料來源：勞動部勞動條件及就業平等司。

說 明：1.性別工作平等法自91年3月開始實施，編列本表統計資料。
 2.每一申訴案件容許2項以上申訴類別。
 3.107年以前評議案件數依受理案件類別分類，108年起依評議類別分類。

Table 4-8 The Cases of Complaint Concerning Gender Equality in Employment by Area

| | | 2021 | | | | Unit : Case | | | |
|--|---|---------------------------------------|-------------------------------|--|---|----------------------|-------------------------------|--|---|
| Occurrence | | 評 議 件 數 | | | | Cases of examination | | | |
| | | 自91年3月起累計數 Cumulation from Mar., 2002 | | | | 當 期 數 Occurrence | | | |
| 性騷擾 防治 | 工作平等 措施 | 總 計 | 性別歧視 | 性騷擾 防治 | 工作平等 措施 | 總 計 | 性別歧視 | 性騷擾 防治 | 工作平等 措施 |
| Prevention and correction of sexual harassment | Measure for promoting equality in employment | Grand total | Gender discrimi- nation | Prevention and correction of sexual harassment | Measure for promoting equality in employment | Grand total | Gender discrimi- nation | Prevention and correction of sexual harassment | Measure for promoting equality in employment |
| 191 | 111 | 3,310 | 1,644 | 1,283 | 676 | 283 | 103 | 138 | 65 |
| 22 | 17 | 1,187 | 604 | 447 | 271 | 68 | 26 | 26 | 21 |
| 32 | 13 | 540 | 267 | 243 | 92 | 37 | 10 | 24 | 6 |
| 24 | 22 | 424 | 193 | 157 | 104 | 50 | 17 | 24 | 14 |
| 27 | 14 | 258 | 116 | 96 | 60 | 25 | 6 | 15 | 5 |
| 13 | 6 | 191 | 96 | 62 | 35 | 26 | 9 | 14 | 3 |
| 21 | 4 | 296 | 180 | 116 | 9 | 32 | 18 | 14 | 1 |
| — | — | 10 | 3 | 4 | 4 | 1 | 1 | — | — |
| 10 | 13 | 44 | 16 | 18 | 13 | 7 | 1 | 4 | 2 |
| 1 | 3 | 30 | 16 | 7 | 13 | 4 | 2 | 1 | 3 |
| 5 | 8 | 56 | 33 | 16 | 12 | 3 | 3 | — | 2 |
| 2 | 2 | 24 | 8 | 13 | 6 | 1 | 1 | — | 1 |
| 8 | 4 | 39 | 21 | 13 | 13 | 5 | 1 | 3 | 2 |
| — | — | 13 | 7 | 3 | 4 | — | — | — | — |
| 2 | — | 38 | 16 | 21 | 3 | 3 | — | 3 | — |
| 2 | — | 20 | 6 | 11 | 5 | 5 | 2 | 2 | 1 |
| 4 | — | 17 | 5 | 9 | 4 | 4 | 1 | 3 | — |
| 2 | — | 2 | — | 2 | — | 2 | — | 2 | — |
| 1 | — | 27 | 10 | 16 | 4 | 1 | — | 1 | — |
| 1 | — | 38 | 21 | 9 | 9 | 3 | 2 | 1 | — |
| 9 | — | 4 | 4 | — | — | — | — | — | — |
| — | — | 1 | — | 1 | — | — | — | — | — |
| — | — | — | — | — | — | — | — | — | — |
| 1 | 1 | 11 | 5 | 4 | 3 | 2 | — | 1 | 1 |
| 4 | 4 | 40 | 17 | 15 | 12 | 4 | 3 | — | 3 |

Source : The Department of Labor Standards and Equal Employment, MOL.

Note : 1. Gender Equality Law implemented from Mar.2002. This table is from the same time.

2. The classification of complaint permits two or more than two complaint issues for each case.

3. Before 2018, the cases of examination were classified by acceptance issues, but starting from 2019, the cases are classified by examination issues.