

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分

項 目 別 Item	112年底			單位：人		
	總 計 Grand total			未 滿 15 歲 Under 15 Years		
	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
總 計 Grand Total	7,514,207	3,733,198	3,781,009	5	2	3
7,500元以下 (Under NT\$ 7,500)	105,386	46,543	58,843	2	2	—
7,501~13,500元 (NT\$ 7,501~13,500)	338,551	142,644	195,907	2	—	2
13,501~23,100元 (NT\$ 13,501~23,100)	159,283	59,669	99,614	—	—	—
23,101~28,800元 (NT\$ 23,101~28,800)	1,740,529	737,522	1,003,007	1	—	1
28,801~36,300元 (NT\$ 28,801~36,300)	1,472,896	616,502	856,394	—	—	—
36,301~45,800元 (NT\$ 36,301~45,800)	1,431,159	722,484	708,675	—	—	—
45,801~57,800元 (NT\$ 45,801~57,800)	839,646	457,881	381,765	—	—	—
57,801~72,800元 (NT\$ 57,801~72,800)	584,681	354,574	230,107	—	—	—
72,801~87,600元 (NT\$ 72,801~87,600)	304,617	203,863	100,754	—	—	—
87,601~110,100元 (NT\$ 87,601~110,100)	235,192	167,944	67,248	—	—	—
110,101元以上 (Over NT\$ 110,101)	302,267	223,572	78,695	—	—	—
全年平均提繳工資(元) Average Contribution Wages (NT\$)	44,041	48,962	39,149	15,348	15,541	15,094

資料來源：勞動部勞工保險局。

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age

End of 2023						Unit : Person		
15 — 19 歲 Years			20 — 24 歲 Years			25 — 29 歲 Years		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
102,310	55,263	47,047	533,342	239,974	293,368	959,265	467,127	492,138
11,060	5,588	5,472	21,963	9,957	12,006	11,153	5,353	5,800
41,760	20,781	20,979	80,656	35,466	45,190	37,224	16,672	20,552
14,587	7,628	6,959	37,810	17,185	20,625	15,711	6,775	8,936
25,763	15,386	10,377	169,918	80,033	89,885	232,851	107,398	125,453
7,674	4,849	2,825	132,780	55,729	77,051	242,083	102,892	139,191
1,275	890	385	62,984	28,577	34,407	204,165	99,687	104,478
143	108	35	18,681	8,560	10,121	112,219	61,379	50,840
23	15	8	6,360	3,055	3,305	56,956	33,698	23,258
13	13	—	1,294	862	432	23,062	16,036	7,026
1	1	—	497	297	200	16,547	12,113	4,434
11	4	7	399	253	146	7,294	5,124	2,170
17,103	17,993	16,070	27,285	27,448	27,149	38,737	41,026	36,563

Source : Bureau of Labor Insurance, MOL.

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分(續1)

項 目 別 Item	112年底						單位：人
	30 — 34 歲 Years			35 — 39 歲 Years			
	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	
總 計 Grand Total	986,939	502,248	484,691	989,788	502,785	487,003	
7,500元以下 (Under NT\$ 7,500)	8,651	3,998	4,653	8,027	3,602	4,425	
7,501~13,500元 (NT\$ 7,501~13,500)	28,684	12,396	16,288	25,688	10,357	15,331	
13,501~23,100元 (NT\$ 13,501~23,100)	12,178	4,876	7,302	11,604	3,769	7,835	
23,101~28,800元 (NT\$ 23,101~28,800)	210,627	96,028	114,599	205,082	85,185	119,897	
28,801~36,300元 (NT\$ 28,801~36,300)	205,781	88,832	116,949	187,397	77,438	109,959	
36,301~45,800元 (NT\$ 36,301~45,800)	207,571	104,426	103,145	197,449	100,057	97,392	
45,801~57,800元 (NT\$ 45,801~57,800)	140,226	78,065	62,161	139,026	78,096	60,930	
57,801~72,800元 (NT\$ 57,801~72,800)	87,687	53,487	34,200	97,527	60,706	36,821	
72,801~87,600元 (NT\$ 72,801~87,600)	35,549	24,088	11,461	46,847	31,936	14,911	
87,601~110,100元 (NT\$ 87,601~110,100)	26,504	18,976	7,528	32,719	23,489	9,230	
110,101元以上 (Over NT\$ 110,101)	23,481	17,076	6,405	38,422	28,150	10,272	
全年平均提繳工資(元) Average Contribution Wages (NT\$)	43,587	47,062	39,957	46,466	51,431	41,333	

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age (Cont.1)

End of 2023						Unit : Person		
40 — 44 歲 Years			45 — 49 歲 Years			50 — 54 歲 Years		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
1,146,202	568,156	578,046	971,445	475,282	496,163	721,996	352,117	369,879
9,214	3,802	5,412	7,968	3,121	4,847	6,840	2,582	4,258
28,059	10,486	17,573	23,951	8,633	15,318	20,119	7,133	12,986
13,634	3,887	9,747	12,493	3,225	9,268	11,439	2,817	8,622
236,428	89,415	147,013	197,913	70,813	127,100	153,885	55,357	98,528
203,540	80,202	123,338	166,548	63,569	102,979	128,588	50,234	78,354
213,538	106,157	107,381	175,849	86,232	89,617	142,041	70,920	71,121
153,598	82,953	70,645	118,786	62,160	56,626	75,637	39,830	35,807
118,198	71,011	47,187	95,481	56,846	38,635	60,640	36,681	23,959
64,438	42,827	21,611	58,648	37,999	20,649	37,899	25,062	12,837
47,554	34,450	13,104	48,181	33,924	14,257	32,404	22,688	9,716
58,001	42,966	15,035	65,627	48,760	16,867	52,504	38,813	13,691
48,889	55,208	42,661	51,120	58,786	43,742	49,898	57,610	42,497

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分(續2完)

112年底		單位：人	
項 目 別 Item	55 — 59 歲 Years		
	計 Total	男 Male	女 Female
總 計 Grand Total	547,186	272,271	274,915
7,500元以下 (Under NT\$ 7,500)	6,160	2,408	3,752
7,501~13,500元 (NT\$ 7,501~13,500)	18,636	6,767	11,869
13,501~23,100元 (NT\$ 13,501~23,100)	11,690	3,246	8,444
23,101~28,800元 (NT\$ 23,101~28,800)	124,300	48,545	75,755
28,801~36,300元 (NT\$ 28,801~36,300)	102,288	43,628	58,660
36,301~45,800元 (NT\$ 36,301~45,800)	125,194	65,853	59,341
45,801~57,800元 (NT\$ 45,801~57,800)	48,818	27,119	21,699
57,801~72,800元 (NT\$ 57,801~72,800)	36,852	22,835	14,017
72,801~87,600元 (NT\$ 72,801~87,600)	22,023	14,810	7,213
87,601~110,100元 (NT\$ 87,601~110,100)	18,401	12,995	5,406
110,101元以上 (Over NT\$ 110,101)	32,824	24,065	8,759
全年平均提繳工資(元) Average Contribution Wages (NT\$)	46,300	52,496	40,107

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age (Cont.2)

End of 2023			Unit : Person		
60 — 64 歲 Years			65 歲 以 上 Years & Over		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
342,824	178,226	164,598	212,905	119,747	93,158
5,248	2,059	3,189	9,100	4,071	5,029
15,356	5,935	9,421	18,416	8,018	10,398
9,444	2,934	6,510	8,693	3,327	5,366
96,516	42,590	53,926	87,245	46,772	40,473
62,240	29,590	32,650	33,977	19,539	14,438
74,337	42,163	32,174	26,756	17,522	9,234
23,826	13,966	9,860	8,686	5,645	3,041
18,430	11,668	6,762	6,527	4,572	1,955
11,370	7,743	3,627	3,474	2,487	987
9,292	6,774	2,518	3,092	2,237	855
16,765	12,804	3,961	6,939	5,557	1,382
42,687	47,970	36,861	34,489	38,072	29,802