

表 3-2 工會數及會員數—按地區分

| 113年底                                |                    |                                            |                       |               |                 |                                             | 單位：家、人                                     |  |
|--------------------------------------|--------------------|--------------------------------------------|-----------------------|---------------|-----------------|---------------------------------------------|--------------------------------------------|--|
| 地 區 別<br><br>Area                    | 總 計<br>Grand total |                                            |                       |               |                 | 工 會<br>Federations                          |                                            |  |
|                                      | 工會數<br><br>Unions  | 團 體<br>會員數<br><br>Institutional<br>members | 會員人數 Personal members |               |                 | 企業及產業<br><br>Corporate<br>and<br>Industrial | 團 體<br>會員數<br><br>Institutional<br>members |  |
|                                      |                    |                                            | 計<br><br>Total        | 男<br><br>Male | 女<br><br>Female |                                             |                                            |  |
| 總 計 Grand total                      | 5,838              | 5,066                                      | 3,403,857             | 1,746,758     | 1,657,099       | 45                                          | 271                                        |  |
| 本 部<br>Ministry of Labor             | 168                | 1,000                                      | 194,789               | 157,033       | 37,756          | 29                                          | 155                                        |  |
| 新 北 市 New Taipei City                | 463                | 233                                        | 426,133               | 212,192       | 213,941         | —                                           | —                                          |  |
| 臺 北 市 Taipei City                    | 666                | 256                                        | 568,983               | 293,059       | 275,924         | 4                                           | —                                          |  |
| 桃 園 市 Taoyuan City                   | 523                | 381                                        | 235,908               | 122,634       | 113,274         | 2                                           | 4                                          |  |
| 臺 中 市 Taichung City                  | 469                | 517                                        | 303,906               | 151,644       | 152,262         | —                                           | —                                          |  |
| 臺 南 市 Tainan City                    | 429                | 359                                        | 226,786               | 108,400       | 118,386         | —                                           | —                                          |  |
| 高 雄 市 Kaohsiung City                 | 867                | 659                                        | 466,301               | 223,154       | 243,147         | 7                                           | 67                                         |  |
| 宜 蘭 縣 Yilan County                   | 224                | 156                                        | 79,675                | 37,890        | 41,785          | —                                           | —                                          |  |
| 新 竹 縣 Hsinchu County                 | 171                | 136                                        | 69,275                | 35,026        | 34,249          | —                                           | —                                          |  |
| 苗 栗 縣 Miaoli County                  | 131                | 92                                         | 52,107                | 27,335        | 24,772          | —                                           | —                                          |  |
| 彰 化 縣 Changhwa County                | 248                | 240                                        | 134,303               | 70,711        | 63,592          | —                                           | —                                          |  |
| 南 投 縣 Nantou County                  | 137                | 57                                         | 65,752                | 29,308        | 36,444          | —                                           | —                                          |  |
| 雲 林 縣 Yunlin County                  | 199                | 118                                        | 97,361                | 52,779        | 44,582          | 2                                           | 7                                          |  |
| 嘉 義 縣 Chiayi County                  | 126                | 94                                         | 56,242                | 29,772        | 26,470          | —                                           | —                                          |  |
| 屏 東 縣 Pingtung County                | 185                | 91                                         | 105,496               | 48,685        | 56,811          | —                                           | —                                          |  |
| 臺 東 縣 Taitung County                 | 86                 | 67                                         | 17,372                | 8,418         | 8,954           | —                                           | —                                          |  |
| 花 蓮 縣 Hualien County                 | 143                | 106                                        | 48,416                | 22,468        | 25,948          | —                                           | —                                          |  |
| 澎 湖 縣 Penghu County                  | 20                 | 17                                         | 6,140                 | 2,924         | 3,216           | —                                           | —                                          |  |
| 基 隆 市 Keelung City                   | 220                | 203                                        | 78,566                | 36,726        | 41,840          | —                                           | —                                          |  |
| 新 竹 市 Hsinchu City                   | 167                | 136                                        | 70,141                | 30,625        | 39,516          | —                                           | —                                          |  |
| 嘉 義 市 Chiayi City                    | 128                | 88                                         | 55,739                | 24,373        | 31,366          | —                                           | —                                          |  |
| 金 門 縣 Kinmen County                  | 26                 | 20                                         | 6,078                 | 3,906         | 2,172           | —                                           | —                                          |  |
| 連 江 縣 Lienchiang County              | 4                  | 2                                          | 139                   | 82            | 57              | —                                           | —                                          |  |
| 科技產業園區<br>Technology Industrial Park | 36                 | 38                                         | 37,301                | 17,096        | 20,205          | 1                                           | 38                                         |  |
| 科學園區<br>Science Parks                | 2                  | —                                          | 948                   | 518           | 430             | —                                           | —                                          |  |

資料來源：勞動部勞動關係司。

說明：本表數字係依100年5月1日修訂生效之工會法分類統計。

Table 3-2 Labor Unions and Members by Area

| End of 2024             |                                       |               |                                       | Unit : Establishment、Person |                             |                           |                             |                             |                             |
|-------------------------|---------------------------------------|---------------|---------------------------------------|-----------------------------|-----------------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|
| 聯合組織<br>of labor unions |                                       |               |                                       | 企業工會<br>Corporate unions    |                             | 產業工會<br>Industrial unions |                             | 職業工會<br>Professional unions |                             |
| 職業<br>Profession        | 團體<br>會員數<br>Institutional<br>members | 綜合性<br>Others | 團體<br>會員數<br>Institutional<br>members | 工會數<br>Unions               | 會員人數<br>Personal<br>members | 工會數<br>Unions             | 會員人數<br>Personal<br>members | 工會數<br>Unions               | 會員人數<br>Personal<br>members |
| 111                     | 620                                   | 122           | 4,175                                 | 966                         | 621,268                     | 272                       | 92,361                      | 4,322                       | 2,690,228                   |
| 107                     | 554                                   | 23            | 291                                   | 7                           | 168,903                     | —                         | —                           | 2                           | 25,886                      |
| —                       | —                                     | 5             | 233                                   | 88                          | 34,374                      | 38                        | 24,608                      | 332                         | 367,151                     |
| —                       | —                                     | 24            | 256                                   | 186                         | 134,917                     | 82                        | 5,049                       | 370                         | 429,017                     |
| —                       | —                                     | 3             | 377                                   | 167                         | 58,961                      | 22                        | 8,495                       | 329                         | 168,452                     |
| —                       | —                                     | 6             | 517                                   | 55                          | 23,523                      | 10                        | 7,461                       | 398                         | 272,922                     |
| —                       | —                                     | 5             | 359                                   | 53                          | 22,249                      | 21                        | 11,398                      | 350                         | 193,139                     |
| 2                       | 65                                    | 13            | 527                                   | 160                         | 61,607                      | 51                        | 21,493                      | 634                         | 383,201                     |
| —                       | —                                     | 4             | 156                                   | 14                          | 2,033                       | 6                         | 302                         | 200                         | 77,340                      |
| 1                       | 1                                     | 2             | 135                                   | 36                          | 13,055                      | 7                         | 2,186                       | 125                         | 54,034                      |
| —                       | —                                     | 3             | 92                                    | 20                          | 5,837                       | 5                         | 882                         | 103                         | 45,388                      |
| —                       | —                                     | 7             | 240                                   | 31                          | 11,913                      | 9                         | 1,720                       | 201                         | 120,670                     |
| —                       | —                                     | 1             | 57                                    | 6                           | 908                         | 3                         | 3,046                       | 127                         | 61,798                      |
| —                       | —                                     | 2             | 111                                   | 24                          | 18,855                      | 2                         | 2,516                       | 169                         | 75,990                      |
| —                       | —                                     | 1             | 94                                    | 12                          | 7,609                       | —                         | —                           | 113                         | 48,633                      |
| —                       | —                                     | 4             | 91                                    | 17                          | 5,638                       | 1                         | 2,543                       | 163                         | 97,315                      |
| —                       | —                                     | 1             | 67                                    | 5                           | 441                         | 2                         | 136                         | 78                          | 16,795                      |
| 1                       | —                                     | 1             | 106                                   | 12                          | 1,946                       | 7                         | 289                         | 122                         | 46,181                      |
| —                       | —                                     | 1             | 17                                    | 1                           | 110                         | —                         | —                           | 18                          | 6,030                       |
| —                       | —                                     | 7             | 203                                   | 10                          | 2,566                       | 1                         | 32                          | 202                         | 75,968                      |
| —                       | —                                     | 2             | 136                                   | 9                           | 2,654                       | 3                         | 99                          | 153                         | 67,388                      |
| —                       | —                                     | 4             | 88                                    | 10                          | 3,250                       | 1                         | 33                          | 113                         | 52,456                      |
| —                       | —                                     | 1             | 20                                    | 5                           | 1,582                       | 1                         | 73                          | 19                          | 4,423                       |
| —                       | —                                     | 2             | 2                                     | 1                           | 88                          | —                         | —                           | 1                           | 51                          |
| —                       | —                                     | —             | —                                     | 35                          | 37,301                      | —                         | —                           | —                           | —                           |
| —                       | —                                     | —             | —                                     | 2                           | 948                         | —                         | —                           | —                           | —                           |

Source : The Department of Employment Relations, MOL.

Note : For statistical figures tabulated in this table, the amended Labor Union Act taking effect on May 1st, 2011 have been referred.