

表 5-9 勞工退休金新制概況

單位：家、人、件、千元

年 別 Year		提繳事業單位家數 Units of contribution		提 繳 人 數 Persons of contribution			
		(期底) (End of year and month)	家數提繳率 (1) (%) Rate of contributing units	(期底) (End of year and month)	人數提繳率 (2) (%) Rate of contributing persons	男 Male	女 Female
94年	2005	325,190	78.23	3,923,796	71.35	2,009,416	1,914,380
95年	2006	360,359	84.77	4,291,152	76.81	2,194,179	2,096,973
96年	2007	375,061	87.65	4,506,601	79.73	2,309,930	2,196,671
97年	2008	385,631	90.02	4,573,412	81.43	2,338,659	2,234,753
98年	2009	399,116	91.45	4,737,178	83.42	2,418,516	2,318,662
99年	2010	418,333	93.09	5,196,134	86.23	2,673,293	2,522,841
100年	2011	434,385	94.05	5,482,848	87.14	2,814,680	2,668,168
101年	2012	443,008	94.89	5,641,538	88.09	2,893,920	2,747,618
102年	2013	453,955	95.59	5,798,851	88.56	2,975,883	2,822,968
103年	2014	468,789	96.56	6,020,787	89.17	3,075,328	2,945,459
104年	2015	481,649	97.16	6,221,337	89.70	3,163,988	3,057,349
105年	2016	492,842	97.82	6,395,674	90.25	3,248,573	3,147,101
106年	2017	503,940	98.23	6,586,389	90.63	3,342,695	3,243,694
107年	2018	515,155	98.63	6,777,903	91.32	3,429,052	3,348,851
108年	2019	525,348	98.97	6,966,983	91.95	3,511,524	3,455,459
109年	2020	536,582	99.19	7,084,436	92.54	3,561,187	3,523,249
110年	2021	551,062	99.31	7,242,421	93.37	3,631,346	3,611,075
111年	2022	565,409	99.14	7,413,229	93.07	3,699,519	3,713,710
112年	2023	577,976	99.18	7,514,207	93.29	3,733,198	3,781,009
113年	2024	589,855	99.07	7,662,559	93.18	3,792,164	3,870,395
自94年7月起累計數 Cumulation from July 2005		--	--	--	--	--	--

資料來源：勞動部勞工保險局及勞動基金運用局。

- 說明：1.本資料自受理本項業務(94年7月1日)起統計。  
2.配合勞工退休金條例施行細則修正，勞工退休金新增「月退休金」項目，核發名稱亦予修改。  
3.勞工申請月退休金經審查核可者，首發自收到申請書之次月起核發至當季止，嗣後定期於每年2月、5月、8月、11月按季續發。  
4.本表月退休金件數含首發及續發，年度核發件數採10至12月之合計值，首發之年度核發件數為全年累計數。  
5.103年1月17日修正生效之勞工退休金條例，提繳部分將本國人之外國、大陸、及港澳地區配偶依法在台工作者及自營作業業者納入提繳對象；其中自營作業業者只計人數不計單位數。核發部分包含未滿60歲喪失工作能力，符合請領條件之勞工得提前領取退休金資料。  
6.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。  
7.108年5月17日修正生效之勞工退休金條例，受僱且適用勞基法之永久居留之外籍人士，納入強制提繳對象。

- 附註：(1)家數提繳率(%)= (提繳事業單位家數÷投保勞工保險之事業單位中適用勞動基準法家數) × 100。  
(2)人數提繳率(%)= (提繳人數÷投保勞工保險之事業單位中適用勞動基準法之勞工人數) × 100。

Table 5-9 Status of Contribution to the New Labor Pension

Unit : Establishment 、 Person 、 Case 、 NT\$1,000

平均 提繳工資 (元)  Average contribution wages (NT\$)	實計提繳金額  Received amount of contribution	實計核發退休金 Real disbursement of pension payments					基金運用餘額 (期底)
		一次退休金 Lump sum pension payments		月退休金 Monthly pension payments			Fund utilization balance (End of year and month)
		件數 Cases	金額 Amount	件數 Cases	首發 Cases of first issue	金額 Amount	
30,447	28,176,187	139	1,003	—	—	—	28,213,610
30,352	98,581,447	5,809	163,151	—	—	—	127,768,299
30,970	105,765,504	19,648	660,692	—	—	—	234,680,505
31,763	113,753,412	25,444	1,228,783	—	—	—	340,315,655
31,776	114,905,436	25,232	1,598,170	—	—	—	472,413,673
32,322	124,728,768	27,231	2,081,538	—	—	—	597,374,432
33,179	138,032,862	51,099	3,569,867	—	—	—	742,798,131
33,977	148,227,924	62,605	5,489,202	9	9	763	884,124,826
34,736	156,211,697	70,200	8,165,694	23	14	5,363	1,078,776,307
35,386	164,009,866	74,587	10,327,202	35	12	12,316	1,310,203,361
36,127	174,583,310	98,762	13,997,016	59	24	19,572	1,521,272,125
36,825	183,079,848	107,490	17,810,457	81	24	27,223	1,698,179,650
37,585	193,380,741	112,116	20,611,667	109	28	34,740	1,898,358,169
38,447	204,681,621	109,261	21,458,624	142	33	46,899	2,195,771,275
39,370	220,137,092	124,765	26,846,440	170	28	56,650	2,444,847,329
40,250	241,720,315	120,485	27,450,683	975	806	79,559	2,722,454,078
41,075	246,087,027	134,391	35,037,875	4,459	3,495	273,335	3,145,791,346
42,643	266,891,692	127,217	32,722,878	8,227	3,810	539,316	3,594,680,235
44,041	285,823,255	169,610	49,237,153	15,317	7,151	848,352	3,954,402,742
45,549	305,216,887	168,607	57,479,089	24,167	8,976	1,508,616	4,658,257,467
--	3,513,994,891	1,634,698	335,937,184	--	24,410	3,452,702	--

Source : Bureau of Labor Insurance, MOL and Bureau of Labor Funds.

Note : 1. The data series has been collected since July 2005.

2. In accordance with the amendment to the Enforcement Rules of the Labor Pension Act, labor pensions added the monthly pension payments project, with the name of the category also being modified.

3. The applicants for the monthly pension whose application was approved, will receive the pension for the first month following the application, and after that, quarterly payments will continue on a quarterly basis every February, May, August, and November.

4. The cases of monthly pension payments include first issue and following issue. The yearly total cases are monthly figures aggregated from Oct. to Dec., and the yearly cases of first issue are from Jan. to Dec.

5. The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan. Self-employed spouses are calculated by the number of persons and not by the number of business units. Pension payments also include those under 60 who have lost the capacity to work and meet the conditions for early pension payment.

6. The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.

7. The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.

Remark : (1) Rate of contributing unit(%) = (Units of contribution ÷ the insured establishments of Labor Insurance covered by Labor Standards Act) × 100.

(2) Rate of contributing person(%) = (Persons of contribution ÷ the insured paid employees of Labor Insurance covered by Labor Standards Act) × 100.