

表 5-10 勞工退休金新制提繳人數－按提繳工資級距分

單位：人

項 目 別 Item		總 計 Total			強 制 對 象 Workers who compulsorily contribute (Workers who are subject to the Labor Standards Act)		
		A+D+H+I	雇主提繳者 Contribute by employers B+E+F	個人提繳者 Contribute by workers C+F+G+H+I	(A)=B	雇主提繳者 Contribute by employers (B)	個人提繳者 Contribute by workers (C)
94年底	End of 2005	3,923,796	3,897,829	360,592	3,886,603	3,886,603	324,026
95年底	End of 2006	4,291,152	4,265,023	305,567	4,214,636	4,214,636	262,749
96年底	End of 2007	4,506,601	4,480,007	282,114	4,420,636	4,420,636	239,007
97年底	End of 2008	4,573,412	4,546,343	272,354	4,510,275	4,510,275	234,224
98年底	End of 2009	4,737,178	4,709,595	271,801	4,664,142	4,664,142	233,133
99年底	End of 2010	5,196,134	5,166,068	318,684	5,125,974	5,125,974	282,939
100年底	End of 2011	5,482,848	5,449,754	342,363	5,405,445	5,405,445	303,215
101年底	End of 2012	5,641,538	5,606,266	336,891	5,547,147	5,547,147	293,797
102年底	End of 2013	5,798,851	5,762,868	340,541	5,697,166	5,697,166	296,718
103年底	End of 2014	6,020,787	5,984,369	352,648	5,921,277	5,921,277	311,015
104年底	End of 2015	6,221,337	6,182,499	383,495	6,117,858	6,117,858	339,495
105年底	End of 2016	6,395,674	6,354,795	402,856	6,290,467	6,290,467	357,111
106年底	End of 2017	6,586,389	6,543,263	429,810	6,471,369	6,471,369	381,362
107年底	End of 2018	6,777,903	6,730,984	520,326	6,631,019	6,631,019	443,454
108年底	End of 2019	6,966,983	6,915,819	610,793	6,805,216	6,805,216	524,512
109年底	End of 2020	7,084,436	7,027,634	714,349	6,914,765	6,914,765	620,216
110年底	End of 2021	7,242,421	7,178,739	834,645	7,057,338	7,057,338	729,090
111年底	End of 2022	7,413,229	7,341,623	984,332	7,214,090	7,214,090	867,317
112年底	End of 2023	7,514,207	7,436,366	1,064,618	7,303,482	7,303,482	937,895
113年底	End of 2024	7,662,559	7,574,962	1,194,653	7,436,753	7,436,753	1,054,939
7,500元以下		106,913	106,831	1,701	99,210	99,210	1,347
7,501~13,500元		359,182	359,024	6,558	348,557	348,557	5,737
13,501~23,100元		176,897	175,845	7,984	165,730	165,730	6,200
23,101~28,800元		1,504,377	1,493,122	74,494	1,483,866	1,483,866	61,792
28,801~36,300元		1,505,783	1,495,572	144,283	1,483,990	1,483,990	128,963
36,301~45,800元		1,513,712	1,478,730	252,119	1,437,346	1,437,346	192,580
45,801~57,800元		910,384	904,844	183,406	872,907	872,907	165,850
57,801~72,800元		649,148	643,045	160,243	634,214	634,214	150,175
72,801~87,600元		342,599	339,840	102,590	336,634	336,634	98,687
87,601~110,100元		260,682	258,109	93,118	256,562	256,562	89,867
110,101元以上		332,882	320,000	168,157	317,737	317,737	153,741
平均提繳工資(元) Average Contribution Wages (NT\$)		46,162	45,995	66,512	46,085	46,085	67,911

資料來源：勞動部勞工保險局。

- 說明：1.本資料為該局受理本項業務(94年7月1日)起計算。
 2.103年1月17日修正生效之勞工退休金條例第7條將本國人之外國、大陸、及港澳地區配偶依法在台工作者及自營作業者納入提繳對象。
 3.依107年2月8日施行之「外國專業人才延攬及僱用法」第11條規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。
 4.108年5月17日修正生效之勞工退休金條例，受僱且適用勞基法之永久居留之外籍人士，納入強制提繳對象。

Table 5-10 Contributors to the New Labor Pension by Monthly Contribution Wages

Unit : Person

(D)=E+F+G	自願對象（受委任工作者、不適用勞基法之勞工） Workers who voluntarily contribute (Commissioned managers or workers who are not subject to the Labor Standards Act)			實際從事勞動 之雇主個人 自願提繳	實際從事勞動之 自營業者 個人自願提繳
	僅雇主提繳者 Contribute only by employers (E)	雇主及個人 皆提繳者 Contribute by employers and workers (F)	僅個人提繳者 Contribute only by workers (G)	Contribute by employers who actually perform labor work (H)	Contribute by self-employed operators who actually perform labor work (I)
17,738	627	10,599	6,512	19,455	—
55,121	33,698	16,689	4,734	21,395	—
63,807	42,858	16,513	4,436	22,158	—
40,155	25,007	11,061	4,087	22,982	—
49,486	34,368	11,085	4,033	23,550	—
44,192	34,415	5,679	4,098	25,968	—
49,328	38,255	6,054	5,019	28,075	—
64,976	51,297	7,822	5,857	29,415	—
71,603	57,862	7,840	5,901	30,082	—
67,550	57,877	5,215	4,458	31,640	320
69,031	59,479	5,162	4,390	33,696	752
68,854	59,462	4,866	4,526	35,266	1,087
76,574	66,572	5,322	4,680	36,823	1,623
105,092	70,012	29,953	5,127	39,099	2,693
115,956	75,486	35,117	5,353	41,866	3,945
118,808	75,538	37,331	5,939	44,698	6,165
127,802	79,528	41,873	6,401	48,123	9,158
134,173	82,124	45,409	6,640	51,849	13,117
139,924	84,002	48,882	7,040	54,496	16,305
145,639	86,092	52,117	7,430	58,426	21,741
7,666	7,349	272	45	4	33
10,566	9,804	663	99	36	23
10,187	9,383	732	72	19	961
9,390	7,809	1,447	134	2,415	8,706
11,715	6,473	5,109	133	6,473	3,605
41,752	16,827	24,557	368	29,630	4,984
32,141	19,921	12,016	204	4,240	1,096
9,000	4,866	3,965	169	5,523	411
3,346	2,062	1,144	140	2,103	516
1,757	869	678	210	2,016	347
8,119	729	1,534	5,856	5,967	1,059
45,596	36,936	48,155	128,000	59,122	41,461

Source : Bureau of Labor Insurance, MOL.

Note : 1.Data series have been established from July 2005.

2.The newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan as contributors to the pension plan.

3.The Act for the Recruitment and Employment of Foreign Professionals was enacted as of February 8, 2018. According to Article 11 of the Act, the new labor pension system shall from that date be applicable to foreign professionals who are hired to engage in professional work and who have obtained permanent residence.

4.The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.