

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分

113年底							單位：人
項 目 別 Item	總 計 Grand total			未 滿 15 歲 Under 15 Years			
	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	
總 計 Grand Total	7,662,559	3,792,164	3,870,395	1	1	—	
7,500元以下 (Under NT\$ 7,500)	106,913	46,525	60,388	—	—	—	
7,501~13,500元 (NT\$ 7,501~13,500)	359,182	151,046	208,136	1	1	—	
13,501~23,100元 (NT\$ 13,501~23,100)	176,897	67,018	109,879	—	—	—	
23,101~28,800元 (NT\$ 23,101~28,800)	1,504,377	650,020	854,357	—	—	—	
28,801~36,300元 (NT\$ 28,801~36,300)	1,505,783	608,671	897,112	—	—	—	
36,301~45,800元 (NT\$ 36,301~45,800)	1,513,712	742,466	771,246	—	—	—	
45,801~57,800元 (NT\$ 45,801~57,800)	910,384	487,099	423,285	—	—	—	
57,801~72,800元 (NT\$ 57,801~72,800)	649,148	387,318	261,830	—	—	—	
72,801~87,600元 (NT\$ 72,801~87,600)	342,599	224,658	117,941	—	—	—	
87,601~110,100元 (NT\$ 87,601~110,100)	260,682	183,151	77,531	—	—	—	
110,101元以上 (Over NT\$ 110,101)	332,882	244,192	88,690	—	—	—	
全年平均提繳工資(元) Average Contribution Wages (NT\$)	45,549	50,546	40,623	16,707	15,654	18,894	

資料來源：勞動部勞工保險局。

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age

End of 2024						Unit : Person		
15 — 19 歲 Years			20 — 24 歲 Years			25 — 29 歲 Years		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
105,933	58,401	47,532	514,791	232,300	282,491	938,431	456,382	482,049
10,564	5,329	5,235	20,392	9,152	11,240	10,861	5,083	5,778
43,736	22,256	21,480	80,242	35,337	44,905	39,518	17,335	22,183
17,893	10,546	7,347	38,075	17,310	20,765	16,915	7,331	9,584
22,938	13,726	9,212	134,030	64,959	69,071	188,557	89,703	98,854
8,916	5,345	3,571	136,850	57,639	79,211	231,781	96,880	134,901
1,671	1,057	614	72,530	32,783	39,747	211,114	99,727	111,387
183	124	59	22,533	10,149	12,384	122,492	65,891	56,601
24	12	12	7,609	3,403	4,206	65,314	38,043	27,271
5	4	1	1,506	918	588	25,878	17,583	8,295
1	—	1	583	368	215	17,699	12,991	4,708
2	2	—	441	282	159	8,302	5,815	2,487
17,283	18,007	16,433	28,286	28,410	28,182	40,181	42,531	37,948

Source : Bureau of Labor Insurance, MOL.

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分(續1)

項 目 別 Item	113年底						單位：人
	30 — 34 歲 Years			35 — 39 歲 Years			
	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	
總 計 Grand Total	1,001,792	506,332	495,460	968,844	490,895	477,949	
7,500元以下 (Under NT\$ 7,500)	9,066	4,207	4,859	8,159	3,609	4,550	
7,501~13,500元 (NT\$ 7,501~13,500)	31,961	13,841	18,120	27,466	11,066	16,400	
13,501~23,100元 (NT\$ 13,501~23,100)	13,885	5,381	8,504	12,760	4,161	8,599	
23,101~28,800元 (NT\$ 23,101~28,800)	180,807	84,736	96,071	170,658	73,476	97,182	
28,801~36,300元 (NT\$ 28,801~36,300)	203,715	85,013	118,702	181,819	72,668	109,151	
36,301~45,800元 (NT\$ 36,301~45,800)	213,066	102,869	110,197	193,650	94,145	99,505	
45,801~57,800元 (NT\$ 45,801~57,800)	151,388	82,174	69,214	143,091	78,830	64,261	
57,801~72,800元 (NT\$ 57,801~72,800)	99,953	59,391	40,562	104,998	64,357	40,641	
72,801~87,600元 (NT\$ 72,801~87,600)	42,452	28,378	14,074	51,712	34,440	17,272	
87,601~110,100元 (NT\$ 87,601~110,100)	29,391	21,208	8,183	34,540	24,585	9,955	
110,101元以上 (Over NT\$ 110,101)	26,108	19,134	6,974	39,991	29,558	10,433	
全年平均提繳工資(元) Average Contribution Wages (NT\$)	45,134	48,712	41,457	48,005	53,021	42,840	

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age (Cont.1)

End of 2024						Unit : Person		
40 — 44 歲 Years			45 — 49 歲 Years			50 — 54 歲 Years		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
1,141,581	564,720	576,861	1,039,327	507,216	532,111	755,799	366,403	389,396
9,712	4,003	5,709	8,804	3,410	5,394	6,968	2,595	4,373
30,188	11,326	18,862	26,710	9,744	16,966	21,650	7,616	14,034
15,058	4,341	10,717	14,389	3,832	10,557	12,692	3,143	9,549
202,604	79,079	123,525	181,074	67,039	114,035	135,220	49,103	86,117
204,227	77,160	127,067	180,847	66,213	114,634	135,225	49,515	85,710
216,430	104,704	111,726	193,706	92,457	101,249	152,510	73,888	78,622
159,219	84,800	74,419	133,075	68,667	64,408	84,371	43,515	40,856
123,304	73,788	49,516	107,622	63,104	44,518	67,828	40,221	27,607
69,797	45,172	24,625	66,463	42,243	24,220	42,578	27,664	14,914
50,841	35,889	14,952	54,281	37,258	17,023	37,447	25,775	11,672
60,201	44,458	15,743	72,356	53,249	19,107	59,310	43,368	15,942
50,110	56,431	43,907	52,306	59,811	45,133	51,769	59,711	44,245

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分(續完)

項 目 別 Item	113年底			單位：人
	55 — 59 歲 Years			
	計 Total	男 Male	女 Female	
總 計 Grand Total	579,179	285,066	294,113	
7,500元以下 (Under NT\$ 7,500)	6,491	2,428	4,063	
7,501~13,500元 (NT\$ 7,501~13,500)	19,846	7,094	12,752	
13,501~23,100元 (NT\$ 13,501~23,100)	12,937	3,427	9,510	
23,101~28,800元 (NT\$ 23,101~28,800)	110,120	42,882	67,238	
28,801~36,300元 (NT\$ 28,801~36,300)	108,955	43,622	65,333	
36,301~45,800元 (NT\$ 36,301~45,800)	138,665	71,203	67,462	
45,801~57,800元 (NT\$ 45,801~57,800)	55,349	30,079	25,270	
57,801~72,800元 (NT\$ 57,801~72,800)	42,545	25,735	16,810	
72,801~87,600元 (NT\$ 72,801~87,600)	25,128	16,697	8,431	
87,601~110,100元 (NT\$ 87,601~110,100)	21,225	14,680	6,545	
110,101元以上 (Over NT\$ 110,101)	37,918	27,219	10,699	
全年平均提繳工資(元) Average Contribution Wages (NT\$)	48,129	54,477	41,902	

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age (Cont. End)

End of 2024			Unit : Person		
60 — 64 歲 Years			65 歲 以 上 Years & Over		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
374,351	191,172	183,179	242,530	133,276	109,254
5,616	2,170	3,446	10,280	4,539	5,741
16,799	6,348	10,451	21,065	9,082	11,983
11,072	3,399	7,673	11,221	4,147	7,074
88,803	38,316	50,487	89,566	47,001	42,565
70,709	31,336	39,373	42,739	23,280	19,459
87,025	48,369	38,656	33,345	21,264	12,081
28,280	16,239	12,041	10,403	6,631	3,772
21,980	13,709	8,271	7,971	5,555	2,416
12,931	8,651	4,280	4,149	2,908	1,241
11,035	7,821	3,214	3,639	2,576	1,063
20,101	14,814	5,287	8,152	6,293	1,859
44,282	49,633	38,597	35,459	39,097	30,914