

表 14-2 主要國家勞動力參與率

單位：％

年 別 Year	中華民國 R.O.C.			南 韓 Korea, R.O.			新加坡 (2)	
	計 Total	男性 Male	女性 Female	計 Total	男性 Male	女性 Female	計 Total	男性 Male
85年平均 Avg. 1996	58.44	71.13	45.76	62.1	76.2	48.9	64.1	78.7
86年平均 Avg. 1997	58.33	71.09	45.64	62.5	76.1	49.8	63.7	78.2
87年平均 Avg. 1998	58.04	70.58	45.60	60.6	75.1	47.1	63.1	77.4
88年平均 Avg. 1999	57.93	69.93	46.03	60.6	74.4	47.6	64.1	77.8
89年平均 Avg. 2000	57.68	69.42	46.02	61.2	74.4	48.8	—	—
90年平均 Avg. 2001	57.23	68.47	46.10	61.5	74.4	49.4	64.4	77.7
91年平均 Avg. 2002	57.34	68.22	46.59	62.1	75.1	49.9	63.6	77.2
92年平均 Avg. 2003	57.34	67.69	47.14	61.6	74.9	49.1	63.2	76.1
93年平均 Avg. 2004	57.66	67.78	47.71	62.3	75.2	50.1	63.3	75.7
94年平均 Avg. 2005	57.78	67.62	48.12	62.2	74.8	50.3	—	—
95年平均 Avg. 2006	57.92	67.35	48.68	62.2	74.5	50.5	65.0	76.2
96年平均 Avg. 2007	58.25	67.24	49.44	62.2	74.4	50.5	65.0	76.3
97年平均 Avg. 2008	58.28	67.09	49.67	61.7	73.8	50.2	65.6	76.1
98年平均 Avg. 2009	57.90	66.40	49.62	61.0	73.2	49.3	65.4	76.3
99年平均 Avg. 2010	58.07	66.51	49.89	61.1	73.2	49.6	66.2	76.5
100年平均 Avg. 2011	58.17	66.67	49.97	61.3	73.4	49.8	66.1	75.6
101年平均 Avg. 2012	58.35	66.83	50.19	61.6	73.5	50.1	66.6	76.0
102年平均 Avg. 2013	58.43	66.74	50.46	61.7	73.5	50.3	66.7	75.8
103年平均 Avg. 2014	58.54	66.78	50.64	62.7	74.4	51.5	67.0	75.9
104年平均 Avg. 2015	58.65	66.91	50.74	62.8	74.1	51.9	68.3	76.7
105年平均 Avg. 2016	58.75	67.05	50.80	62.9	74.0	52.2	68.0	76.2
106年平均 Avg. 2017	58.83	67.13	50.92	63.2	74.1	52.7	67.7	76.0
107年平均 Avg. 2018	58.99	67.24	51.14	63.1	73.7	52.9	67.7	75.6
108年平均 Avg. 2019	59.17	67.34	51.39	63.3	73.5	53.5	68.0	75.4
109年平均 Avg. 2020	59.14	67.24	51.41	62.5	72.6	52.8	68.1	75.4
110年平均 Avg. 2021	59.02	66.93	51.49	62.8	72.6	53.3	70.5	77.2
111年平均 Avg. 2022	59.18	67.14	51.61	63.9	73.5	54.6	70.0	77.0
112年平均 Avg. 2023	59.22	67.05	51.82	64.3	73.3	55.6	68.6	74.9
113年平均 Avg. 2024	59.28	67.08	51.95	64.5	72.9	56.3	68.2	74.0
114年平均 Avg. 2025	59.43	67.22	52.12	64.7	72.7	56.9	67.9	73.6

資料來源：勞動部「國際勞動統計」。

附 註：(1)勞動力參與率(%)= (勞動力人口數 ÷ 15歲以上民間人口數) × 100。

(2)新加坡為每年6月居民勞動力參與率。

(3)美國係按16歲以上民間人口數計算。

Table 14-2 Labor Force Participation Rates in Major Countries

Unit : %

Singapore	香 港 Hong Kong			日 本 Japan			美 國 (3) United States		
女性 Female	計 Total	男性 Male	女性 Female	計 Total	男性 Male	女性 Female	計 Total	男性 Male	女性 Female
49.9	61.6	75.7	47.8	63.5	77.7	50.0	66.8	74.9	59.3
49.5	61.3	75.1	47.9	63.7	77.7	50.4	67.1	75.0	59.8
49.4	61.3	74.6	48.5	63.3	77.3	50.1	67.1	74.9	59.8
50.7	61.3	74.0	49.2	62.9	76.9	49.6	67.1	74.7	60.0
—	61.4	73.5	49.9	62.4	76.4	49.3	67.1	74.8	59.9
51.6	61.5	73.0	50.8	62.0	75.7	49.2	66.8	74.4	59.8
50.6	61.7	72.4	51.9	61.2	74.7	48.5	66.6	74.1	59.6
50.9	61.4	72.0	51.7	60.8	74.1	48.3	66.2	73.5	59.5
51.3	61.3	71.6	51.9	60.4	73.4	48.3	66.0	73.3	59.2
—	60.9	71.1	51.8	60.4	73.3	48.4	66.0	73.3	59.3
54.3	61.2	70.9	52.6	60.4	73.2	48.5	66.2	73.5	59.4
54.2	61.2	70.4	53.1	60.4	73.1	48.5	66.0	73.2	59.3
55.6	60.9	69.7	53.1	60.2	72.8	48.4	66.0	73.0	59.5
55.2	60.8	69.4	53.2	59.9	72.0	48.5	65.4	72.0	59.2
56.5	59.6	68.5	51.9	59.6	71.6	48.5	64.7	71.2	58.6
57.0	60.1	68.4	53.0	59.3	71.1	48.2	64.1	70.5	58.1
57.7	60.5	68.7	53.5	59.1	70.8	48.2	63.7	70.2	57.7
58.1	61.2	69.2	54.5	59.3	70.5	48.9	63.2	69.7	57.2
58.6	61.1	68.8	54.5	59.4	70.4	49.2	62.9	69.2	57.0
60.4	61.1	68.8	54.7	59.6	70.3	49.6	62.7	69.1	56.7
60.4	61.1	68.6	54.8	60.0	70.4	50.3	62.8	69.2	56.8
59.8	61.1	68.4	55.2	60.5	70.5	51.1	62.9	69.1	57.0
60.2	61.3	68.6	55.3	61.5	71.2	52.5	62.9	69.1	57.1
61.1	60.7	67.6	55.1	62.1	71.4	53.3	63.1	69.2	57.4
61.2	59.7	66.3	54.3	62.0	71.4	53.2	61.7	67.7	56.2
64.2	59.4	65.8	54.2	62.1	71.3	53.5	61.7	67.6	56.1
63.4	58.2	64.7	52.9	62.5	71.4	54.2	62.2	68.0	56.8
62.6	57.3	63.6	52.2	62.9	71.4	54.8	62.6	68.1	57.3
62.8	57.0	62.7	52.3	63.3	71.5	55.6	62.6	68.0	57.5
62.5	57.0	62.3	52.7	63.8	71.7	56.4	62.4	67.8	57.3

Source : MOL-International Labor Statistic.

Remark : (1)Labor force participation rate(%) = (labor force ÷ civilian population of 15 years and over) × 100.

(2)Singapore: Data refers to resident (citizens and Permanent Residents only) labor force participation rates in June each year.

(3)United States: The rate is calculated with the civilian population of 16 years and over.