

表 5-9 勞工退休金新制概況

單位：個、人、件、千元

年 別 Year	提繳事業單位數 (期底) Units of contribution (End of year and month)	提 繳 人 數 Persons of contribution			平 均 提繳工資 (元) Average contribution wages (NT\$)
		(期底) (End of year and month)	男 Male	女 Female	
94年 2005	325,190	3,923,796	2,009,416	1,914,380	30,447
95年 2006	360,359	4,291,152	2,194,179	2,096,973	30,352
96年 2007	375,061	4,506,601	2,309,930	2,196,671	30,970
97年 2008	385,631	4,573,412	2,338,659	2,234,753	31,763
98年 2009	399,116	4,737,178	2,418,516	2,318,662	31,776
99年 2010	418,333	5,196,134	2,673,293	2,522,841	32,322
100年 2011	434,385	5,482,848	2,814,680	2,668,168	33,179
101年 2012	443,008	5,641,538	2,893,920	2,747,618	33,977
102年 2013	453,955	5,798,851	2,975,883	2,822,968	34,736
103年 2014	468,789	6,020,787	3,075,328	2,945,459	35,386
104年 2015	481,649	6,221,337	3,163,988	3,057,349	36,127
105年 2016	492,842	6,395,674	3,248,573	3,147,101	36,825
106年 2017	503,940	6,586,389	3,342,695	3,243,694	37,585
107年 2018	515,155	6,777,903	3,429,052	3,348,851	38,447
108年 2019	525,348	6,966,983	3,511,524	3,455,459	39,370
109年 2020	536,582	7,084,436	3,561,187	3,523,249	40,250
110年 2021	551,062	7,242,421	3,631,346	3,611,075	41,075
111年 2022	565,409	7,413,229	3,699,519	3,713,710	42,643
112年 2023	577,976	7,514,207	3,733,198	3,781,009	44,041
113年 2024	589,855	7,662,559	3,792,164	3,870,395	45,549
114年 2025	600,667	7,779,818	3,830,020	3,949,798	47,133
自94年7月起累計數 Cumulation from July 2005	--	--	--	--	--

資料來源：勞動部勞工保險局及勞動基金運用局。

說明：1.本資料自受理本項業務(94年7月1日)起統計。

2.配合勞工退休金條例施行細則修正，勞工退休金新增「月退休金」項目，核發名稱亦予修改。

3.勞工申請月退休金經審核可者，首發為自收到申請書之次月起至當季止之合計金額，嗣後定期於每年2月、5月、8月、11月續發當季金額。

4.本表月退休金件數含首發及續發，年度核發件數採10至12月之合計值，首發之年度核發件數為全年累計數。

5.103年1月17日修正生效之勞工退休金條例，提繳部分將本國人之外國、大陸、及港澳地區配偶依法在臺工作者及自營作業業者納入提繳對象；其中自營作業業者之提繳只計入人數不計入單位數。核發部分另含未滿60歲喪失工作能力，提前領取退休金者納入核發相關統計。

6.依107年2月8日施行之「外國專業人才延攬及僱用法」規定，將受聘僱從事專業工作且取得永久居留之外國專業人才納入提繳對象。

7.108年5月17日修正生效之勞工退休金條例，指受僱且適用勞基法之永久居留之外籍人士，納入強制提繳對象。

Table 5-9 Status of Contribution to the New Labor Pension

Unit : Unit、Person、Case、NT\$1,000

實計提繳金額 Received amount of contribution	實計核發退休金 Real disbursement of pension payments					基金運用餘額 (期底) Fund utilization balance (End of year and month)
	一次退休金 Lump sum pension payments		月 退 休 金 Monthly pension payments			
	件 數 Cases	金 額 Amount	件 數 Cases	首發 Cases of first issue	金 額 Amount	
28,176,187	139	1,003	—	—	—	28,213,610
98,581,447	5,809	163,151	—	—	—	127,768,299
105,765,504	19,648	660,692	—	—	—	234,680,505
113,753,412	25,444	1,228,783	—	—	—	340,315,655
114,905,436	25,232	1,598,170	—	—	—	472,413,673
124,728,768	27,231	2,081,538	—	—	—	597,374,432
138,032,862	51,099	3,569,867	—	—	—	742,798,131
148,227,924	62,605	5,489,202	9	9	763	884,124,826
156,211,697	70,200	8,165,694	23	14	5,363	1,078,776,307
164,009,866	74,587	10,327,202	35	12	12,316	1,310,203,361
174,583,310	98,762	13,997,016	59	24	19,572	1,521,272,125
183,079,848	107,490	17,810,457	81	24	27,223	1,698,179,650
193,380,741	112,116	20,611,667	109	28	34,740	1,898,358,169
204,681,621	109,261	21,458,624	142	33	46,899	2,195,771,275
220,137,092	124,765	26,846,440	170	28	56,650	2,444,847,329
241,720,315	120,485	27,450,683	975	806	79,559	2,722,454,078
246,087,027	134,391	35,037,875	4,459	3,495	273,335	3,145,791,346
266,891,692	127,217	32,722,878	8,227	3,810	539,316	3,594,680,235
285,823,255	169,610	49,237,153	15,317	7,151	848,352	3,954,402,742
305,216,887	168,607	57,479,089	24,167	8,976	1,508,616	4,658,257,467
327,686,534	159,922	66,035,493	35,549	11,576	2,374,424	5,179,455,626
3,841,681,425	1,794,620	401,972,677	--	35,986	5,827,126	--

Source : Bureau of Labor Insurance, MOL and Bureau of Labor Funds.

Note : 1.The data series has been collected since July 2005.

2.In accordance with the amendment to the Enforcement Rules of the Labor Pension Act, labor pensions added the monthly pension payments project, with the name of the category also being modified.

3.The applicants for the monthly pension whose application approved will receive the first issue including payments from the next month after the application till the end of the quarter of the issue. After that, following issues will continue on a quarterly basis every February, May, August, and November.

4.The cases of monthly pension payments include first issue and following issue. The yearly total cases are monthly figures aggregated from Oct. to Dec., and the yearly cases of first issue are from Jan. to Dec.

5.According to the newly amended and effective Labor Pension Act of January 17, 2014, includes spouses of Taiwan nationals from China, Hong Kong, Macau and other foreign countries who are legally working or are self-employed in Taiwan have been included as contributors to the pension plan. Self-employed spouses are calculated by the number of persons and not by the number of business units. Pension payments also include those under 60 who have lost the capacity to work and meet the conditions for early pension payment.

6.According to The Act for the Recruitment and Employment of Foreign Professionals, the new labor pension system has applied to foreign professionals who are hired to engage in professional work and who have obtained permanent residence since February 8, 2018.

7.The newly amended and effective Labor Pension Act of May 17, 2019, foreign employees who have obtained permanent residency are also applicable to the new labor pension system.