

表 5-12 勞工退休金新制提繳單位數及人數－按行業及規模分

| 114年底                   |                    |                |                                                               |                |                                |                | 單位：個、人 |  |
|-------------------------|--------------------|----------------|---------------------------------------------------------------|----------------|--------------------------------|----------------|--------|--|
| 項 目 別<br>Item           | 總 計<br>Grand total |                | 農、林、漁、牧業<br>Agriculture, forestry, fishing & animal husbandry |                | 礦業及土石採取業<br>Mining & quarrying |                |        |  |
|                         | 單 位 數<br>Units     | 人 數<br>Persons | 單 位 數<br>Units                                                | 人 數<br>Persons | 單 位 數<br>Units                 | 人 數<br>Persons |        |  |
| 總 計 Grand Total         | 600,667            | 7,779,818      | 2,118                                                         | 18,334         | 280                            | 3,198          |        |  |
| 1~2人 persons            | 229,822            | 322,350        | 938                                                           | 1,351          | 79                             | 114            |        |  |
| 3~4人 persons            | 115,848            | 397,184        | 434                                                           | 1,488          | 46                             | 154            |        |  |
| 5~9人 persons            | 124,748            | 819,051        | 387                                                           | 2,555          | 68                             | 453            |        |  |
| 10~19人 persons          | 72,278             | 969,902        | 191                                                           | 2,508          | 57                             | 758            |        |  |
| 20~29人 persons          | 23,343             | 554,236        | 64                                                            | 1,547          | 14                             | 318            |        |  |
| 30~39人 persons          | 10,309             | 350,576        | 29                                                            | 988            | 4                              | 139            |        |  |
| 40~49人 persons          | 6,078              | 267,826        | 16                                                            | 709            | 4                              | 174            |        |  |
| 50~99人 persons          | 10,280             | 696,208        | 33                                                            | 2,226          | 4                              | 320            |        |  |
| 100~199人 persons        | 4,359              | 603,342        | 23                                                            | 3,069          | 3                              | 395            |        |  |
| 200~299人 persons        | 1,276              | 309,742        | 1                                                             | 255            | —                              | —              |        |  |
| 300~399人 persons        | 683                | 234,708        | 2                                                             | 642            | 1                              | 350            |        |  |
| 400~499人 persons        | 369                | 164,502        | —                                                             | —              | —                              | —              |        |  |
| 500~999人 persons        | 736                | 509,602        | —                                                             | —              | —                              | —              |        |  |
| 1000~1999人 persons      | 307                | 422,597        | —                                                             | —              | —                              | —              |        |  |
| 2000~2999人 persons      | 93                 | 226,077        | —                                                             | —              | —                              | —              |        |  |
| 3000~3999人 persons      | 55                 | 190,828        | —                                                             | —              | —                              | —              |        |  |
| 4000~4999人 persons      | 19                 | 85,875         | —                                                             | —              | —                              | —              |        |  |
| 5000~9999人 persons      | 48                 | 311,779        | —                                                             | —              | —                              | —              |        |  |
| 10000~19999人 persons    | 11                 | 140,165        | —                                                             | —              | —                              | —              |        |  |
| 20000人以上 persons & over | 5                  | 175,583        | —                                                             | —              | —                              | —              |        |  |
| 其 他 Others              | —                  | 27,685         | —                                                             | 996            | —                              | 23             |        |  |

資料來源：勞動部勞工保險局。

說明：1. 本表「規模」係指事業單位之提繳人數，而非單位員工人數。

2. 「其他」係指自營作業者，因無隸屬事業單位，故只計人數不計單位數。

3. 依據行業統計分類第11次修訂編製。

Table 5-12 Units and Contributors to the New Labor Pension  
by Industry and Scale

| End of 2025            |                |                                      |                |                                                     |                | Unit : Unit · Person  |                |
|------------------------|----------------|--------------------------------------|----------------|-----------------------------------------------------|----------------|-----------------------|----------------|
| 製 造 業<br>Manufacturing |                | 電力及燃氣供應業<br>Electricity & gas supply |                | 用水供應及污染整治業<br>Water supply & remediation activities |                | 營建工程業<br>Construction |                |
| 單位數<br>Units           | 人 數<br>Persons | 單位數<br>Units                         | 人 數<br>Persons | 單位數<br>Units                                        | 人 數<br>Persons | 單位數<br>Units          | 人 數<br>Persons |
| 90,344                 | 2,116,270      | 852                                  | 23,381         | 4,578                                               | 43,149         | 58,601                | 415,861        |
| 25,379                 | 36,271         | 439                                  | 555            | 1,996                                               | 2,735          | 25,380                | 35,198         |
| 15,460                 | 53,308         | 104                                  | 350            | 914                                                 | 3,112          | 11,711                | 39,999         |
| 19,500                 | 129,647        | 87                                   | 596            | 906                                                 | 5,916          | 11,840                | 77,073         |
| 14,502                 | 197,731        | 68                                   | 914            | 443                                                 | 5,939          | 6,133                 | 81,305         |
| 5,543                  | 131,885        | 27                                   | 618            | 122                                                 | 2,825          | 1,715                 | 40,572         |
| 2,681                  | 91,349         | 18                                   | 612            | 63                                                  | 2,136          | 672                   | 22,666         |
| 1,591                  | 70,039         | 14                                   | 628            | 27                                                  | 1,190          | 353                   | 15,495         |
| 2,979                  | 202,948        | 28                                   | 2,034          | 61                                                  | 4,187          | 523                   | 35,046         |
| 1,506                  | 209,911        | 32                                   | 4,342          | 23                                                  | 3,265          | 170                   | 23,070         |
| 431                    | 104,650        | 16                                   | 4,029          | 8                                                   | 1,917          | 49                    | 11,916         |
| 227                    | 78,035         | 10                                   | 3,604          | 6                                                   | 2,050          | 19                    | 6,594          |
| 119                    | 53,225         | 6                                    | 2,726          | 3                                                   | 1,416          | 10                    | 4,612          |
| 249                    | 170,480        | 2                                    | 1,173          | 4                                                   | 2,580          | 19                    | 12,403         |
| 102                    | 140,069        | 1                                    | 1,065          | 1                                                   | 1,729          | 7                     | 8,389          |
| 29                     | 70,861         | —                                    | —              | 1                                                   | 2,117          | —                     | —              |
| 19                     | 67,176         | —                                    | —              | —                                                   | —              | —                     | —              |
| 4                      | 18,242         | —                                    | —              | —                                                   | —              | —                     | —              |
| 12                     | 82,465         | —                                    | —              | —                                                   | —              | —                     | —              |
| 10                     | 129,185        | —                                    | —              | —                                                   | —              | —                     | —              |
| 1                      | 77,530         | —                                    | —              | —                                                   | —              | —                     | —              |
| —                      | 1,263          | —                                    | 135            | —                                                   | 35             | —                     | 1,523          |

Source : Bureau of Labor Insurance, MOL.

Note : 1.The term 'Scale' refers to the number of contributors within the business entity, not the number of employees.  
2.The data of "Others" mean self-employed operators which don't work for specific enterprise so the data of units don't include self-employed operators.  
3.Data series were classified refer to Statistical Classification of Industries, Rev.11.

表 5-12 勞工退休金新制提繳單位數及人數－按行業及規模分(續1)

| 114年底                   |                                    |                |                                    |                |                                                   |                | 單位：個、人 |  |
|-------------------------|------------------------------------|----------------|------------------------------------|----------------|---------------------------------------------------|----------------|--------|--|
| 項 目 別<br>Item           | 批發及零售業<br>Wholesale & retail trade |                | 運輸及倉儲業<br>Transportation & storage |                | 住宿及餐飲業<br>Accommodation & food service activities |                |        |  |
|                         | 單 位 數<br>Units                     | 人 數<br>Persons | 單 位 數<br>Units                     | 人 數<br>Persons | 單 位 數<br>Units                                    | 人 數<br>Persons |        |  |
| 總 計 Grand Total         | 193,321                            | 1,646,367      | 10,532                             | 252,100        | 46,164                                            | 479,981        |        |  |
| 1~2人 persons            | 81,858                             | 114,674        | 3,206                              | 4,559          | 14,414                                            | 20,790         |        |  |
| 3~4人 persons            | 39,148                             | 133,973        | 1,819                              | 6,282          | 9,772                                             | 33,755         |        |  |
| 5~9人 persons            | 39,181                             | 255,684        | 2,336                              | 15,460         | 12,229                                            | 80,902         |        |  |
| 10~19人 persons          | 20,304                             | 270,752        | 1,696                              | 23,138         | 6,296                                             | 83,392         |        |  |
| 20~29人 persons          | 5,908                              | 139,943        | 596                                | 14,196         | 1,680                                             | 39,658         |        |  |
| 30~39人 persons          | 2,316                              | 78,744         | 230                                | 7,851          | 644                                               | 21,810         |        |  |
| 40~49人 persons          | 1,261                              | 55,392         | 142                                | 6,255          | 343                                               | 15,114         |        |  |
| 50~99人 persons          | 1,957                              | 132,464        | 241                                | 17,019         | 453                                               | 31,396         |        |  |
| 100~199人 persons        | 804                                | 110,842        | 117                                | 16,831         | 196                                               | 27,010         |        |  |
| 200~299人 persons        | 241                                | 57,806         | 29                                 | 7,186          | 62                                                | 15,068         |        |  |
| 300~399人 persons        | 114                                | 39,486         | 33                                 | 11,221         | 30                                                | 10,210         |        |  |
| 400~499人 persons        | 65                                 | 29,210         | 14                                 | 6,187          | 5                                                 | 2,159          |        |  |
| 500~999人 persons        | 108                                | 76,487         | 39                                 | 26,341         | 21                                                | 14,919         |        |  |
| 1000~1999人 persons      | 33                                 | 43,203         | 22                                 | 31,363         | 6                                                 | 8,084          |        |  |
| 2000~2999人 persons      | 10                                 | 23,573         | 3                                  | 7,674          | 3                                                 | 7,192          |        |  |
| 3000~3999人 persons      | 6                                  | 19,552         | 2                                  | 7,744          | 4                                                 | 13,366         |        |  |
| 4000~4999人 persons      | 2                                  | 9,857          | 2                                  | 9,196          | 1                                                 | 4,697          |        |  |
| 5000~9999人 persons      | 4                                  | 26,242         | 5                                  | 32,300         | 4                                                 | 24,685         |        |  |
| 10000~19999人 persons    | —                                  | —              | —                                  | —              | —                                                 | —              |        |  |
| 20000人以上 persons & over | 1                                  | 26,473         | —                                  | —              | 1                                                 | 23,383         |        |  |
| 其 他 Others              | —                                  | 2,010          | —                                  | 1,297          | —                                                 | 2,391          |        |  |

Table 5-12 Units and Contributors to the New Labor Pension  
by Industry and Scale (Cont.1)

| End of 2025                              |                |                                               |                |                                   |                | Unit : Unit、Person                                                |                |
|------------------------------------------|----------------|-----------------------------------------------|----------------|-----------------------------------|----------------|-------------------------------------------------------------------|----------------|
| 出版影音及資通訊業<br>Information & communication |                | 金融及保險業<br>Financial &<br>insurance activities |                | 不 動 產 業<br>Real estate activities |                | 專業、科學及技術服務業<br>Professional, scientific<br>& technical activities |                |
| 單 位 數<br>Units                           | 人 數<br>Persons | 單 位 數<br>Units                                | 人 數<br>Persons | 單 位 數<br>Units                    | 人 數<br>Persons | 單 位 數<br>Units                                                    | 人 數<br>Persons |
| 13,442                                   | 282,770        | 9,417                                         | 334,572        | 18,194                            | 121,740        | 42,105                                                            | 395,463        |
| 5,157                                    | 7,061          | 4,852                                         | 6,420          | 9,599                             | 13,398         | 19,490                                                            | 26,959         |
| 2,223                                    | 7,624          | 1,254                                         | 4,187          | 3,858                             | 13,100         | 8,475                                                             | 28,893         |
| 2,365                                    | 15,685         | 802                                           | 5,180          | 2,865                             | 18,275         | 7,815                                                             | 50,444         |
| 1,584                                    | 21,499         | 866                                           | 12,681         | 1,059                             | 13,919         | 3,665                                                             | 48,670         |
| 697                                      | 16,754         | 669                                           | 15,936         | 311                               | 7,452          | 1,053                                                             | 25,026         |
| 357                                      | 12,100         | 239                                           | 8,057          | 146                               | 4,961          | 472                                                               | 15,999         |
| 242                                      | 10,659         | 171                                           | 7,590          | 89                                | 3,927          | 285                                                               | 12,677         |
| 403                                      | 27,457         | 326                                           | 19,807         | 173                               | 11,978         | 466                                                               | 32,462         |
| 214                                      | 29,263         | 88                                            | 12,471         | 60                                | 8,225          | 211                                                               | 29,180         |
| 71                                       | 17,273         | 38                                            | 9,278          | 10                                | 2,622          | 64                                                                | 15,610         |
| 36                                       | 12,697         | 20                                            | 6,881          | 8                                 | 2,650          | 41                                                                | 13,779         |
| 21                                       | 9,328          | 11                                            | 4,755          | 3                                 | 1,285          | 17                                                                | 7,741          |
| 41                                       | 27,223         | 34                                            | 25,311         | 10                                | 6,570          | 26                                                                | 17,541         |
| 22                                       | 30,225         | 18                                            | 24,542         | —                                 | —              | 12                                                                | 16,656         |
| 3                                        | 7,019          | 12                                            | 29,382         | —                                 | —              | 5                                                                 | 12,954         |
| 2                                        | 7,137          | 2                                             | 6,850          | 1                                 | 3,313          | 4                                                                 | 15,038         |
| 1                                        | 4,377          | 2                                             | 8,504          | 2                                 | 9,169          | 1                                                                 | 4,070          |
| 3                                        | 18,915         | 10                                            | 66,516         | —                                 | —              | 3                                                                 | 20,547         |
| —                                        | —              | 1                                             | 10,980         | —                                 | —              | —                                                                 | —              |
| —                                        | —              | 2                                             | 48,197         | —                                 | —              | —                                                                 | —              |
| —                                        | 474            | —                                             | 1,047          | —                                 | 896            | —                                                                 | 1,217          |

表 5-12 勞工退休金新制提繳單位數及人數－按行業及規模分(續完)

|               |                | 114年底                               |                | 單位：個、人                                                                            |                |
|---------------|----------------|-------------------------------------|----------------|-----------------------------------------------------------------------------------|----------------|
| 項 目 別<br>Item |                | 支援服務業<br>Support service activities |                | 公共行政及國防；強制性社會安全<br>Public administration & defence;<br>Compulsory social security |                |
|               |                | 單 位 數<br>Units                      | 人 數<br>Persons | 單 位 數<br>Units                                                                    | 人 數<br>Persons |
| 總 計           | Grand Total    | 17,502                              | 383,313        | 2,466                                                                             | 127,262        |
| 1~2人          | persons        | 6,100                               | 8,561          | 475                                                                               | 730            |
| 3~4人          | persons        | 3,120                               | 10,721         | 295                                                                               | 1,020          |
| 5~9人          | persons        | 3,493                               | 22,873         | 348                                                                               | 2,338          |
| 10~19人        | persons        | 2,074                               | 27,915         | 312                                                                               | 4,317          |
| 20~29人        | persons        | 807                                 | 19,163         | 214                                                                               | 5,158          |
| 30~39人        | persons        | 382                                 | 13,013         | 170                                                                               | 5,843          |
| 40~49人        | persons        | 311                                 | 13,649         | 103                                                                               | 4,581          |
| 50~99人        | persons        | 608                                 | 42,059         | 315                                                                               | 22,350         |
| 100~199人      | persons        | 304                                 | 42,971         | 142                                                                               | 19,911         |
| 200~299人      | persons        | 101                                 | 24,511         | 36                                                                                | 8,791          |
| 300~399人      | persons        | 50                                  | 16,892         | 15                                                                                | 5,106          |
| 400~499人      | persons        | 37                                  | 16,297         | 11                                                                                | 4,792          |
| 500~999人      | persons        | 70                                  | 49,113         | 20                                                                                | 13,130         |
| 1000~1999人    | persons        | 35                                  | 49,852         | 3                                                                                 | 4,237          |
| 2000~2999人    | persons        | 7                                   | 15,918         | 2                                                                                 | 4,522          |
| 3000~3999人    | persons        | 3                                   | 9,556          | 3                                                                                 | 10,101         |
| 4000~4999人    | persons        | —                                   | —              | 1                                                                                 | 4,574          |
| 5000~9999人    | persons        | —                                   | —              | 1                                                                                 | 5,761          |
| 10000~19999人  | persons        | —                                   | —              | —                                                                                 | —              |
| 20000人以上      | persons & over | —                                   | —              | —                                                                                 | —              |
| 其 他           | Others         | —                                   | 249            | —                                                                                 | —              |

Table 5-12 Units and Contributors to the New Labor Pension  
by Industry and Scale (Cont. End)

| End of 2025        |                |                                                          |                |                                                    |                | Unit : Unit、Person                    |                |
|--------------------|----------------|----------------------------------------------------------|----------------|----------------------------------------------------|----------------|---------------------------------------|----------------|
| 教 育 業<br>Education |                | 醫療保健及社會工作服務業<br>Human health &<br>social work activities |                | 藝術、娛樂及休閒服務業<br>Arts, entertainment<br>& recreation |                | 其 他 服 務 業<br>Other service activities |                |
| 單 位 數<br>Units     | 人 數<br>Persons | 單 位 數<br>Units                                           | 人 數<br>Persons | 單 位 數<br>Units                                     | 人 數<br>Persons | 單 位 數<br>Units                        | 人 數<br>Persons |
| 19,253             | 303,442        | 37,947                                                   | 580,875        | 6,168                                              | 65,849         | 27,383                                | 185,891        |
| 4,042              | 5,889          | 9,537                                                    | 14,131         | 2,423                                              | 3,386          | 14,458                                | 19,568         |
| 2,993              | 10,352         | 7,549                                                    | 26,154         | 1,196                                              | 4,077          | 5,477                                 | 18,635         |
| 4,812              | 32,637         | 10,079                                                   | 66,859         | 1,075                                              | 6,962          | 4,560                                 | 29,512         |
| 3,794              | 51,165         | 7,005                                                    | 93,879         | 654                                                | 8,922          | 1,575                                 | 20,498         |
| 1,424              | 33,950         | 1,760                                                    | 41,486         | 286                                                | 6,952          | 453                                   | 10,797         |
| 816                | 27,827         | 670                                                      | 22,755         | 185                                                | 6,353          | 215                                   | 7,373          |
| 528                | 23,385         | 336                                                      | 14,808         | 125                                                | 5,488          | 137                                   | 6,066          |
| 632                | 40,545         | 561                                                      | 37,559         | 167                                                | 10,772         | 350                                   | 23,579         |
| 108                | 14,415         | 202                                                      | 26,871         | 36                                                 | 4,787          | 120                                   | 16,513         |
| 27                 | 6,624          | 66                                                       | 15,970         | 9                                                  | 2,175          | 17                                    | 4,061          |
| 28                 | 9,736          | 30                                                       | 10,267         | 6                                                  | 2,000          | 7                                     | 2,508          |
| 14                 | 6,186          | 26                                                       | 11,561         | 3                                                  | 1,271          | 4                                     | 1,751          |
| 24                 | 17,116         | 61                                                       | 43,663         | 3                                                  | 1,658          | 5                                     | 3,894          |
| 8                  | 11,272         | 34                                                       | 46,723         | —                                                  | —              | 3                                     | 5,188          |
| 1                  | 2,834          | 15                                                       | 37,540         | —                                                  | —              | 2                                     | 4,491          |
| 1                  | 3,265          | 8                                                        | 27,730         | —                                                  | —              | —                                     | —              |
| —                  | —              | 3                                                        | 13,189         | —                                                  | —              | —                                     | —              |
| 1                  | 5,493          | 5                                                        | 28,855         | —                                                  | —              | —                                     | —              |
| —                  | —              | —                                                        | —              | —                                                  | —              | —                                     | —              |
| —                  | —              | —                                                        | —              | —                                                  | —              | —                                     | —              |
| —                  | 751            | —                                                        | 875            | —                                                  | 1,046          | —                                     | 11,457         |