

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分

項 目 別 Item	114年底			單位：人		
	總 計 Grand total			未 滿 15 歲 Under 15 Years		
	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
總 計 Grand Total	7,779,818	3,830,020	3,949,798	3	3	—
7,500元以下 (Under NT\$ 7,500)	109,814	47,019	62,795	—	—	—
7,501~13,500元 (NT\$ 7,501~13,500)	375,995	157,580	218,415	3	3	—
13,501~23,100元 (NT\$ 13,501~23,100)	192,299	72,260	120,039	—	—	—
23,101~28,800元 (NT\$ 23,101~28,800)	1,262,911	563,178	699,733	—	—	—
28,801~36,300元 (NT\$ 28,801~36,300)	1,514,409	585,459	928,950	—	—	—
36,301~45,800元 (NT\$ 36,301~45,800)	1,608,466	770,307	838,159	—	—	—
45,801~57,800元 (NT\$ 45,801~57,800)	961,312	502,921	458,391	—	—	—
57,801~72,800元 (NT\$ 57,801~72,800)	714,099	415,925	298,174	—	—	—
72,801~87,600元 (NT\$ 72,801~87,600)	381,130	243,950	137,180	—	—	—
87,601~110,100元 (NT\$ 87,601~110,100)	291,885	202,508	89,377	—	—	—
110,101元以上 (Over NT\$ 110,101)	367,498	268,913	98,585	—	—	—
全年平均提繳工資(元) Average Contribution Wages (NT\$)	47,133	52,277	42,108	18,062	17,934	18,241

資料來源：勞動部勞工保險局。

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age

End of 2025						Unit : Person		
15 — 19 歲 Years			20 — 24 歲 Years			25 — 29 歲 Years		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
103,359	55,748	47,611	469,781	210,469	259,312	930,039	451,103	478,936
10,020	4,836	5,184	19,106	8,542	10,564	11,408	5,253	6,155
43,742	22,313	21,429	78,033	34,293	43,740	42,424	18,431	23,993
18,382	10,413	7,969	38,281	17,555	20,726	18,875	7,963	10,912
18,568	10,912	7,656	100,434	50,169	50,265	153,596	75,990	77,606
10,058	5,692	4,366	123,191	50,355	72,836	218,111	88,894	129,217
2,251	1,349	902	74,660	33,346	41,314	221,424	102,204	119,220
281	196	85	24,760	10,939	13,821	131,471	69,197	62,274
38	27	11	8,667	3,735	4,932	73,684	42,344	31,340
9	3	6	1,663	940	723	30,493	20,258	10,235
4	3	1	566	343	223	19,402	14,075	5,327
6	4	2	420	252	168	9,151	6,494	2,657
17,575	18,295	16,744	29,038	29,108	28,980	41,649	44,101	39,325

Source : Bureau of Labor Insurance, MOL.

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分(續1)

項 目 別 Item	114年底						單位：人	
	30 — 34 歲 Years			35 — 39 歲 Years				
	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female		
總 計 Grand Total	1,001,555	501,532	500,023	976,286	494,412	481,874		
7,500元以下 (Under NT\$ 7,500)	9,537	4,319	5,218	8,877	3,882	4,995		
7,501~13,500元 (NT\$ 7,501~13,500)	34,358	14,662	19,696	30,087	12,233	17,854		
13,501~23,100元 (NT\$ 13,501~23,100)	15,306	5,964	9,342	14,451	4,905	9,546		
23,101~28,800元 (NT\$ 23,101~28,800)	150,920	73,006	77,914	143,641	64,955	78,686		
28,801~36,300元 (NT\$ 28,801~36,300)	194,922	78,770	116,152	177,961	69,179	108,782		
36,301~45,800元 (NT\$ 36,301~45,800)	219,778	102,424	117,354	199,950	94,685	105,265		
45,801~57,800元 (NT\$ 45,801~57,800)	157,061	82,657	74,404	146,670	78,975	67,695		
57,801~72,800元 (NT\$ 57,801~72,800)	110,113	63,815	46,298	114,433	68,307	46,126		
72,801~87,600元 (NT\$ 72,801~87,600)	47,688	31,197	16,491	57,635	37,660	19,975		
87,601~110,100元 (NT\$ 87,601~110,100)	32,750	23,421	9,329	38,572	27,177	11,395		
110,101元以上 (Over NT\$ 110,101)	29,122	21,297	7,825	44,009	32,454	11,555		
全年平均提繳工資(元) Average Contribution Wages (NT\$)	46,744	50,524	42,915	49,639	54,752	44,383		

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age (Cont.1)

End of 2025						Unit : Person		
40 — 44 歲 Years			45 — 49 歲 Years			50 — 54 歲 Years		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
1,121,734	554,023	567,711	1,096,239	532,760	563,479	792,241	382,051	410,190
9,811	4,049	5,762	9,419	3,613	5,806	7,399	2,760	4,639
31,549	11,972	19,577	29,691	10,881	18,810	23,144	8,199	14,945
16,145	4,767	11,378	16,391	4,524	11,867	13,873	3,576	10,297
166,033	67,764	98,269	158,974	61,692	97,282	114,332	43,187	71,145
200,071	72,247	127,824	193,081	66,961	126,120	144,736	49,609	95,127
219,495	103,362	116,133	212,007	99,083	112,924	164,982	77,487	87,495
159,165	83,530	75,635	143,048	72,603	70,445	91,278	45,893	45,385
128,526	75,467	53,059	119,223	68,009	51,214	76,065	43,838	32,227
73,231	46,424	26,807	73,910	45,686	28,224	47,687	30,204	17,483
53,963	37,473	16,490	61,346	41,563	19,783	42,853	29,133	13,720
63,745	46,968	16,777	79,149	58,145	21,004	65,892	48,165	17,727
51,559	57,951	45,313	53,565	60,978	46,525	53,503	61,640	45,885

表 5-13 勞工退休金新制提繳人數－按月提繳工資級距、性別及年齡分(續完)

項 目 別 Item	114年底			單位：人
	55 — 59 歲 Years			
	計 Total	男 Male	女 Female	
總 計 Grand Total	614,249	299,163	315,086	
7,500元以下 (Under NT\$ 7,500)	7,032	2,563	4,469	
7,501~13,500元 (NT\$ 7,501~13,500)	21,384	7,702	13,682	
13,501~23,100元 (NT\$ 13,501~23,100)	14,378	3,856	10,522	
23,101~28,800元 (NT\$ 23,101~28,800)	92,868	36,817	56,051	
28,801~36,300元 (NT\$ 28,801~36,300)	117,615	43,526	74,089	
36,301~45,800元 (NT\$ 36,301~45,800)	152,957	76,487	76,470	
45,801~57,800元 (NT\$ 45,801~57,800)	61,995	32,749	29,246	
57,801~72,800元 (NT\$ 57,801~72,800)	48,533	28,630	19,903	
72,801~87,600元 (NT\$ 72,801~87,600)	29,118	18,686	10,432	
87,601~110,100元 (NT\$ 87,601~110,100)	25,152	17,149	8,003	
110,101元以上 (Over NT\$ 110,101)	43,217	30,998	12,219	
全年平均提繳工資(元) Average Contribution Wages (NT\$)	49,883	56,516	43,507	

Table 5-13 Contributors to the New Labor Pension by Monthly
Contribution Wages, Sex and Age (Cont. End)

End of 2025			Unit : Person		
60 — 64 歲 Years			65 歲 以 上 Years & Over		
計 Total	男 Male	女 Female	計 Total	男 Male	女 Female
400,304	201,220	199,084	274,028	147,536	126,492
5,777	2,223	3,554	11,428	4,979	6,449
17,923	6,693	11,230	23,657	10,198	13,459
12,575	3,720	8,855	13,642	5,017	8,625
76,132	33,060	43,072	87,413	45,626	41,787
80,127	32,732	47,395	54,536	27,494	27,042
98,905	53,707	45,198	42,057	26,173	15,884
32,810	18,229	14,581	12,773	7,953	4,820
25,059	15,159	9,900	9,758	6,594	3,164
14,823	9,581	5,242	4,873	3,311	1,562
12,908	9,126	3,782	4,369	3,045	1,324
23,265	16,990	6,275	9,522	7,146	2,376
45,958	51,468	40,295	36,532	40,151	32,228