

表 8-3 勞工職業災害保險平均投保薪資－按行業及類別分

單位：元

項 目 別 Item	總 計 Grand total	農、林、漁、牧業 Agriculture, forestry, fishing & animal husbandry	礦業及土石採取業 Mining & quarrying	製 造 業 Manufacturing
111年平均 Avg. 2022	38,190	29,585	39,381	40,700
112年平均 Avg. 2023	39,075	30,381	40,160	41,545
113年平均 Avg. 2024	40,131	31,158	41,143	42,720
114年平均 Avg. 2025	41,310	32,015	42,238	44,059
產業勞工及交通、公用事業 之員工 Industrial workers	44,750	34,483	42,561	45,785
公司、行號之員工 Workers of commercial firms and shop	43,408	34,614	38,674	48,597
新聞、文化、公益及合作事 業之員工 Employees in journalistic, cultural, nonprofit organizations or cooperative enterpris	45,786	30,764	—	33,834
政府機關及公、私立學校之 員工 Employees in government agencies and school	46,003	38,561	—	39,095
受僱從事漁業生產之勞動者 Workers employed in fishing production	30,045	30,045	—	—
職業訓練機構接受訓練者 Persons receiving training in vocational training organizations	28,929	—	—	—
職業勞工 Craft workers	31,545	32,180	32,522	32,162
漁會之甲類會員 Class A members of fishermen's association	31,830	31,830	—	—
其他各業員工 Employees in other industries	41,478	28,590	—	33,138
依法核發聘僱許可僱用之員工 Workers employed by employment permit in law	28,590	—	—	—
自願參加災保者 Voluntary insured persons	34,267	32,881	34,153	31,473

資料來源：勞動部勞工保險局。
說 明：同表8-1說明。

Table 8-3 Average Monthly Insurance Salary under Labor Occupational Accident Insurance
by Industry and Various Insured Laborer

Units : NT\$

電力及燃氣供應業 Electricity & gas supply	用水供應及 污染整治業 Water supply & remediation activities	營建工程業 Construction	批發及零售業 Wholesale & retail trade	運輸及倉儲業 Transportation & storage	住宿及餐飲業 Accommodation & food service activities
56,298	35,578	34,047	38,147	39,511	30,626
56,860	36,480	34,847	39,125	40,639	31,780
57,025	37,519	35,746	39,994	41,805	33,003
58,088	38,662	36,870	41,021	43,181	34,137
59,574	39,993	39,796	49,742	50,602	32,961
51,302	39,607	41,535	41,483	49,253	35,334
—	41,988	32,761	33,733	33,676	32,696
—	45,671	52,441	38,916	62,547	37,502
—	—	—	—	—	—
—	—	—	—	—	—
32,551	31,703	31,537	31,261	31,861	31,121
—	—	—	—	—	—
—	43,900	—	57,679	55,183	35,473
—	—	—	—	—	—
32,470	36,335	31,991	33,026	51,020	31,958

Source : Bureau of Labor Insurance, MOL.

Note : See note of table 8-1.

表 8-3 勞工職業災害保險平均投保薪資－按行業及類別分(續)

單位：元

項 目 別 Item		出版影音及 資通訊業 Information & communication	金融及保險業 Financial & insurance activities	不 動 產 業 Real estate activities	專業、科學 及技術服務業 Professional, scientific & technical activities
111年平均	Avg. 2022	47,968	50,622	36,887	43,476
112年平均	Avg. 2023	49,047	51,937	37,823	44,342
113年平均	Avg. 2024	50,257	53,684	38,903	45,372
114年平均	Avg. 2025	51,586	54,785	40,083	46,525
產業勞工及交通、公用事業 之員工 Industrial workers		62,136	59,722	49,440	62,380
公司、行號之員工 Workers of commercial firms and shop		54,408	56,636	43,137	47,761
新聞、文化、公益及合作事 業之員工 Employees in journalistic, cultural, nonprofit organizations or cooperative enterpris		45,825	55,617	66,108	59,210
政府機關及公、私立學校之 員工 Employees in government agencies and school		45,298	63,871	52,659	52,617
受僱從事漁業生產之勞動者 Workers employed in fishing production		—	—	—	—
職業訓練機構接受訓練者 Persons receiving training in vocational training organizations		—	—	—	—
職業勞工 Craft workers		30,383	30,660	30,644	31,170
漁會之甲類會員 Class A members of fishermen's association		—	—	—	—
其他各業員工 Employees in other industries		65,985	34,248	44,707	45,419
依法核發聘僱許可僱用之員工 Workers employed by employment permit in law		—	—	—	—
自願參加災保者 Voluntary insured persons		31,854	34,912	34,764	36,064

Table 8-3 Average Monthly Insurance Salary under Labor Occupational Accident Insurance
by Industry and Various Insured Laborer (Cont.)

Units : NT\$

支援服務業 Support service activities	公共行政及國防； 強制性社會安全 Public adminis- tration & defence; Compulsory social security	教 育 業 Education	醫療保健及 社會工作服務業 Human health & social work activities	藝術、娛樂及 休閒服務業 Arts, entertainment & recreation	其他服務業 Other service activities
31,951	38,245	33,981	40,484	32,236	30,468
33,111	40,189	35,055	41,401	33,279	31,136
34,320	42,471	36,390	42,654	34,290	31,945
35,624	44,265	37,764	43,956	35,340	32,889
33,943	50,475	56,099	38,293	37,228	36,880
38,579	—	38,311	39,398	39,583	39,541
32,975	45,542	37,797	45,574	40,896	45,004
44,418	43,567	40,655	50,591	41,278	42,895
—	—	—	—	—	—
—	28,590	28,940	28,590	28,590	28,590
31,027	—	30,330	31,786	31,072	31,623
—	—	—	—	—	—
57,649	52,086	35,190	41,941	41,959	39,461
—	—	—	—	—	28,590
32,278	32,454	31,059	35,525	32,356	33,406